

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

FORESTRY EMPLOYEES' AWARD - DEPARTMENT OF PRIMARY INDUSTRIES 2003

(Gazette, 24 April 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 An employee's award rate of pay in the Southern Division, Eastern District for each Wage Level is set out below and is to be paid for all purposes of the Award.

Forestry Worker	AQF	Relativity	Total minimum rate per week \$
Level 1*			
First 3 months' service		87.5%	607.90
Thereafter		90%	618.30
Level 2**	3		
1 st year of service		92.5%	628.70
2 nd year of service		95%	639.10
3 rd and 4 th year of service		97.5%	649.60
5 th year of service***		100%	662.00
Level 3	3	105%	682.90
Level 4	3	110%	703.70
Level 5	4	115%	722.60
Level 6	5	130%	787.20

* All service of existing employees will be recognised for the purpose of translation to paypoint levels in the proposed structure, e.g. a former classification level FE 4 existing employee with 6 years and 4 months service will translate to Wage Level 2 at the 100% rate.

** An increase to paypoint increment for part-time or casual employees shall occur after at least 12 months' service and 1,200 ordinary hours having been performed at that particular paypoint.

*** Plant operators with less than one year's experience.

- (a) The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

- (b) Overaward Payment - "Overaward" payment is defined as the amount which an employee would receive in excess of the minimum Award wage as prescribed in this Award for the classification in which such employee is engaged which applied immediately prior to the date of operation of this amendment.

This definition excludes overtime, penalty rates, expense related allowances, industry allowances, disability allowances, vacation allowances, special rates or allowances, responsibility allowances, or any other ancillary payments of a like nature described by this Award.

- (c) The percentage relativities column relates to percentages applying before the application of the arbitrated safety net adjustment made in accordance with the February 1994 Review of Wage Fixing Principles.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.5.1	24.40	25.00
5.5.2	25.80	26.40
5.5.3	13.20	13.50

Dated 1 October 2009.

G.D. SAVILL,
Registrar.