

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

FOREST RESOURCES INDUSTRY AWARD - STATE 2003

(Gazette, 6 February 2004)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 *Adults*

Subject to clause 5.6 the minimum rates of wages to be paid to the undermentioned classes of employees in the Southern Division, Eastern District shall be as follows:

Leave is reserved for the parties to develop suitable classifications and wage groups above 105% relativity to cater for AQF qualification levels above AQF III.

Wage group	Base rate payment \$	Relativity %
5	682.90	105
4	662.00	100
3	628.30	92.4
2	607.40	87.4
1 (after 3 months)	584.90	82
1 (first 3 months)	568.20	78

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause 5.2.4 and inserting the following in lieu thereof:

5.2.4 *Piecework rates*

The following provisions shall apply to pieceworkers only:

The weekly rates of pay referred to in clauses 4.5.2(a) and 4.5.2(c)(Pieceworkers) shall be:

	Southern Division Eastern District Per Week \$	Southern Division Western District Per Week \$
Forest Hardwoods and Scrubwoods	1,184.37	1,185.90
Cypress Pine	1,172.27	1,175.72
Hoop and Bunya Pine Plantation Timbers -	1,153.45	
Bark on	1,055.23	
Bark off	1,044.46	

Mackay Division
Per Week
\$

Forest Hardwoods and Scrubwoods	1,313.97
Hoop Pine	1,228.79

Northern Division Eastern District
Per Week
\$

Forest Hardwoods and Scrubwoods	1,408.49
Plantation Timbers - Bark on	1,206.30

3. By deleting clause 5.6.6 and inserting the following in lieu thereof:

- 5.6.6 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

NOTE: In determining whether an increase is payable because of the introduction of the Queensland Minimum Wage, the arbitrated Safety Net adjustment in this decision and all previous Safety Net and State Wage Adjustments are first to be taken into account.

4. By deleting clause 1.2.2 of Schedule 3 and inserting the following in lieu thereof:

1.2.2 *Wage rates*

- (a) The minimum rates of wage payable to adult employees shall be:

	Award Rate Per Week \$
Process Operator 1	638.00
Process Operator 2	648.00
Process Operator 3	658.20
Process Operator 4	668.40
Process Operator 5	678.60

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Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

- (b) The wage levels paid pursuant to clause 1.2 shall include compensation for all travel requirements and disabilities associated with work performed under this Award.

5. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.3	22.90	23.50
5.3.5	15.90	16.30
	23.80	24.40
	31.70	32.50
5.3.6	7.05	7.23
5.3.7	12.90	13.20
5.3.9	3.95	4.05
Schedule 3 - 1.2.4	3.98	4.08
	6.07	6.22
	7.89	8.09

Dated 1 October 2009.

G.D. SAVILL,
Registrar.