

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

FAST FOOD INDUSTRY AWARD - STATE (EXCLUDING SOUTH-EAST QUEENSLAND) 2003

(Gazette, 26 September 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wage rates

5.2.1 The minimum weekly rate of wages for adult employees shall be as follows:

Classification	Percentage Relativities	Southern Division Award Rate Per week \$
Fast Food Worker Level 1	73.0	568.20
Fast Food Worker Level 2	82.4	579.10
Fast Food Worker Level 3	87.4	592.10

(These rates will be subject to any further Orders from the Queensland Industrial Relations Commission, such as Safety Net Adjustments)

5.2.2 *Juniors*

The minimum weekly wage for juniors shall be calculated using the following percentages:

	Percentage of the Applicable Adult Rate For Level 1, 2 or 3 as Appropriate %
Years of Age	
Under 17 years of age	55
17 years and under 18 years	65
18 years and under 19 years	75
19 years and under 20 years	85

And thereafter at the appropriate rate prescribed for adults for the class of work being performed at Level 1, Level 2 or Level 3 a the case may be.

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

Note: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clause listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
6.7.1(b)	\$ 1.0645	\$ 1.091

Dated 1 October 2009.

G.D. SAVILL,
Registrar.