

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999* - s. 125 - making, amending and repealing awards

**Department of Justice and Attorney-General AND United Voice, Industrial Union of Employees,  
Queensland and Another (A/2011/11)**

**EMPLOYEES OF QUEENSLAND GOVERNMENT DEPARTMENTS  
(OTHER THAN PUBLIC SERVANTS) AWARD - STATE 2003**

COMMISSIONER FISHER

31 May 2011

AMENDMENT

This matter coming on for hearing before the Commission at Brisbane on 31 May 2011, this Commission orders that the said Award be amended as follows as from 31 May 2011:

1. By inserting a new Section 13 in Schedule 3 as follows:

***Section 13 - Security Officers, Department of Community Safety, Kedron Park Complex***

- (1) Security Officers employed by the Department of Community Safety to perform duties at the Kedron Park Complex may work shifts of up to 12 ordinary hours, where it is agreed to between the employer, the majority of employees affected and the relevant Union.
  - (2) Where it is agreed that 12 hour shifts are to be worked, an appropriate roster will only be introduced where it is agreed between the employer, the majority of employees affected and the relevant Union has been advised.
  - (3) Where the employer and majority of employees agree to a 12 hour shift roster, employees may be paid an averaged rate of pay each fortnight to enable the payment of consistent earnings to employees throughout a roster cycle.
  - (4) A copy of the agreed roster and averaged fortnightly rate of pay (including calculations) shall be provided to the relevant Union prior to the implementation of such a roster.
2. By deleting the words "Liquor Hospitality and Miscellaneous Union, Queensland Branch, Union of Employees" and the acronym "LHMU" from where they currently appear throughout the Award and inserting the words "United Voice, Industrial Union of Employees, Queensland" and the acronym "UVQ" in lieu thereof in each instance.

Dated 31 May 2011.

By the Commission,  
[L.S.] G.D. SAVILL,  
Industrial Registrar.

Operative Date: 31 May 2011  
Amendment: 12 hour shifts  
Released: 1 June 2011