

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

EARLY CHILDHOOD EDUCATION AWARD - STATE 2003

(Gazette, 14 November 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clauses 5.1.1 and 5.1.2 and inserting the following in lieu thereof:

5.1.1 The following scale of salaries shall apply to Teachers:

	Per Fortnight \$
BAND 1	
Step 1	1,420.80
Step 2	1,448.20
Step 3	1,481.60
Step 4	1,517.00
BAND 2	
Step 1	1,546.50
Step 2	1,605.50
Step 3	1,664.30
Step 4	1,723.20
Step 5	1,778.20
BAND 3	
Step 1	1,823.30
Step 2	1,872.50
Step 3	1,921.60
Step 4	1,970.70

5.1.2 *Wages (other than teachers)*

Salary rates for kindergarten and preschool assistants shall be as follows:

	Per Fortnight \$
Grade 1	
1st year	1,164.00
2nd year	1,184.00
Grade 2	
1st year	1,213.60
2nd year	1,233.60
Grade 3	
1st year	1,279.60
2nd year	1,299.60

Salary rates for Exempted Teachers are as follows:

Grade 1	1,279.60
Grade 2	1,299.60
Grade 3	1,323.60

Note 2: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.3(a)	1,659.00	1,700
	63.90	65.50
	2,491.00	2,553
	95.50	97.90
	3,318.00	3,401
	127.10	130.30
5.3.3(c)	7.94	8.14
	11.91	12.21
	15.85	16.25

Dated 1 October 2009.

G.D. SAVILL,
Registrar.