

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**DISTRICT HEALTH SERVICES - SENIOR MEDICAL OFFICERS'
 AND RESIDENT MEDICAL OFFICERS' AWARD - STATE 2003**

(Gazette, 3 October 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Salaries

The employees may be paid under one of the following classification levels:

Classification Level	Total Rate Per Fortnight \$	Total Rate Per Annum \$
5.2.1 <i>Resident Medical Officer</i>		
RMO1 Intern	1,918.60	50,054.00
RMO2 Junior House Officer 1	2,057.80	53,686.00
RMO3 Senior House Officer	2,185.20	57,010.00
5.2.2 <i>Registrars and Principal House Officers</i>		
REG1+1 st Year	2,644.90	69,003.00
REG2+2 nd Year	2,707.30	70,631.00
REG3+3 rd Year	2,804.10	73,156.00
REG4+4 th Year	2,881.30	75,170.00
5.2.3 <i>Resident Medical Officer obtaining registration as a Specialist and not appointed to a specific post</i>		
SREG1 First Year	3,099.80	80,871.00
5.2.4 <i>Senior Registrar</i>		
SREG2 Second Year	3,408.90	88,935.00
SREG3 Third Year	3,424.70	89,347.00
SREG4 Fourth Year	3,450.00	90,007.00
5.2.5 <i>Medical Officer/General Practitioner</i>		
C1-1	3,747.80	97,776.00
C1-2	3,855.50	100,586.00
5.2.6 <i>Medical Officer/General Practitioner with FRACGP</i>		
C1-1	3,747.80	97,776.00
C1-2	3,855.50	100,586.00
C1-3	3,962.60	103,380.00
C1-4	4,071.10	106,211.00
C1-5	4,178.60	109,015.00
5.2.7 <i>Staff Specialists</i>		
MO1-1	3,855.50	100,586.00
MO1-2	4,071.10	106,211.00
MO1-3	4,178.60	109,015.00
MO1-4	4,299.10	112,159.00
MO1-5	4,510.20	117,667.00
MO1-6	4,648.70	121,280.00

Classification Level	Total Rate Per Fortnight \$	Total Rate Per Annum \$
MO1-7	4,785.20	124,841.00
5.2.8 <i>Senior Staff Specialists</i>		
MO2-1	4,923.70	128,454.00
MO2-2	5,060.10	132,013.00
5.2.9 <i>Medical Superintendents/Deputy and Assistant Medical Superintendents</i>		
MS-1	3,855.50	100,586.00
MS-2	3,962.60	103,380.00
MS-3	4,071.10	106,211.00
MS-4	4,178.60	109,015.00
MS-5	4,299.10	112,159.00
MS-6	4,510.20	117,667.00
MS-7	4,648.70	121,280.00
MS-8	4,785.20	124,841.00
MS-9	4,923.70	128,454.00
MS-10	5,060.10	132,013.00
MS-11	5,177.90	135,086.00
MS-12	5,247.40	136,899.00
MS-13	5,384.80	140,484.00

Note 2: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause 5.8.5 and inserting the following in lieu thereof:

5.8.5 *Director allowance - Senior Medical Officers -*

- (a) Where appointed to a position of Director, the following relevant allowance may be paid during that appointment:

	Per annum \$
Large Department	11,146
Medium Department	7,878
Small Department	4,607
Clinical Director	Nil

Note 1: The Director's Allowance has been adjusted to include allowance based upon Queensland Public Health Sector Certified Agreement (No. 4) 2000 (EBA4)(CA576/00) certified by the Commission on 25/10/2000

Note 2: These allowances are not to be adjusted for any State Wage Case granted in 2002, 2003 and 2004.

Note 3: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

- (b) Department size will be decided on the basis of the administration/managerial responsibilities required to be undertaken by the Director. This will be decided in consultation with the parties.
- (c) The allowance may be considered as an all purpose allowance in terms of this Award excepting that it is not to be taken into account in the calculation of the flexibility allowance prescribed in clause 5.8.6.
- (d) A Director's Allowance is not payable to Medical Superintendents, Deputy Medical Superintendents or Assistant Medical Superintendents howsoever titled.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
6.8.2(a)	17.71	18.15
6.8.2(b)	11.30	11.58
6.8.2(c)	8.93	9.15
6.8.3	7.29	7.47

Dated 1 October 2009.

G.D. SAVILL,
Registrar.