### CITATION: District Health Services Employees' Award - State 2003 (A/2011/10 and A/2011/33) - Amendment <a href="http://www.qirc.qld.gov.au">http://www.qirc.qld.gov.au</a>

### QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999 - s. 125 - making, amending and repealing awards

Together Queensland, Industrial Union of Employees AND Department of Justice and Attorney-General AND Others (A2011/10)

and

The Australian Workers' Union of Employees, Queensland AND Department of Justice and Attorney-General AND Others (A2011/33)

#### DISTRICT HEALTH SERVICES EMPLOYEES' AWARD - STATE 2003

DEPUTY PRESIDENT SWAN DEPUTY PRESIDENT BLOOMFIELD COMMISSIONER THOMPSON

30 August 2011

#### **AMENDMENT**

These matters coming on for hearing before the Commission at Brisbane on 30 August 2011 this Commission orders that the said Award be amended as follows as from 30 August 2011:

1. By deleting Schedule B(i) and inserting the following in lieu thereof:

### SCHEDULE B (i) SALARIES

#### Section 1 – ADMINISTRATIVE STREAM

		Per fortnight	
		\$	
Level 1(Under 21)	1	1,113.50	
	2	1,185.50	
	3	1,256.50	
Level 2 (Age 21)	1	1,480.40	
	2	1,516.80	
	3	1,554.60	
	4	1,592.10	
	5	1,629.80	
	6	1,667.50	
	7	1,709.00	
	8	1,753.20	
Level 3	1	1,867.20	
	2	1,936.20	
	3	2,005.50	
	4	2,074.40	
Level 4	1	2,194.60	
	2	2,265.30	
	3	2,335.70	
	4	2,406.60	

1	2,532.40	
2	2,603.70	
3	2,674.90	
4	2,745.70	
1	2,894.80	
2	2,961.00	
3	3,026.80	
4	3,092.80	
1	3,231.10	
2	3,307.30	
3	3,383.50	
4	3,459.50	
1	3,572.30	
2	3,639.70	
3	3,706.70	
4	3,773.60	
	2 3 4 1 2 3 4 1 2 3 4	2 2,603.70 3 2,674.90 4 2,745.70  1 2,894.80 2 2,961.00 3 3,026.80 4 3,092.80  1 3,231.10 2 3,307.30 3 3,383.50 4 3,459.50  1 3,572.30 2 3,639.70 3 3,706.70

# **Section 2 - PROFESSIONAL STREAM**

		Per Fortnight
		\$
Level 1 (Under age 21)	1	1,139.30
	2	1,253.30
	3	1,367.40
(Age 21)	4	1,540.90
	5	1,602.80
	6	1,664.40
	7	1,732.80
Level 2		1,865.30
	2	1,966.10
	3	2,066.10
	4	2,166.70
	5	2,267.40
	6	2,367.60
x 10		2 402 40
Level 3	1	2,483.40
	2	2,557.40
	3	2,631.60
	4	2,705.50

Level 4	1	2,875.80
Devel 4	1	
	2	2,948.10
	3	3,020.30
	4	3,092.80
Level 5	1	3,231.10
	2	3,307.30
	3	3,383.50
	4	3,459.50
Level 6	1	3,572.30
	2	3,639.70
	3	3,706.70
	4	3,773.60

# **Section 3 - TECHNICAL STREAM**

		Per Fortnight
		\$
Level 1 (Under age 21)	1	1,139.30
	2	1,253.30
	3	1,367.40
(Age 21)	4	1,540.90
	5	1,602.80
	6	1,664.40
	7	1,732.80
Level 2	1	1,760.20
	2	1,821.20
	3	1,884.50
	4	1,947.60
	5	2,011.20
	6	2,074.40
Level 3	1	2,194.60
	2	2,252.30
	3	2,310.20
	4	2,367.60
Level 4	1	2,483.40
	2	2,561.00
	3	2,638.90
Level 5	1	2,745.70
	2	2,825.30
	3	2,904.60

	4	2,983.90
Level 6	1	3,078.60
_	2	3,155.20
	3	3,231.10

## **Section 4 - OPERATIONAL STREAM**

		Per fortnight
		\$
Level 1 (Under age 21)	1	979.50
	2	1,061.00
	3	1,143.00
	4	1,227.30
	5	1,312.00
	6	1,397.20
Level 2(Age 21)	1	1,480.40
	2	1,518.80
	3	1,558.50
	4	1,597.80
	5	1,620.30
Level 3		
	1	1,621.10
	2	1,651.40
	3	1,682.60
	4	1,716.50
Level 4		
	1	1,785.00
	2	1,840.00
	3	1,896.10
	4	1,951.50
Level 5		
	1	2,001.40
	2	2,065.80
	3	2,130.40
	4	2,194.60
Level 6		,
	1	2,288.50
	2	2,347.20
	3	2,406.60
Level 7		
	1	2,518.70
	2	2,578.50
	3	2,638.90
	1	
Level 8	1	2,674.90

	2	2,745.70
	3	2,894.80
Level 9	1	2,961.00
	2	3,026.80
	3	3,092.80
Level 10	1	3,231.10
	2	3,307.30
_	3	3,383.50
	4	3,459.50

*NOTE:* The above rates incorporate adjustments based upon the Queensland Public Health Sector Certified Agreement (No. 6) 2005.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2010 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and over-award arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

### 2. By deleting Schedule B(ii) and inserting the following in lieu thereof:

### SCHEDULE B(ii) DENTISTS' SALARIES

	Pay point	Per fortnight
		\$
Dental Officer	DO1	2,948.10
	DO2	3,020.60
	DO3	3,092.50
	DO4	3,231.10
	DO5	3,307.30
	DO6	3,383.60
	DO7	3,459.50
	DO8	3,540.40
	DO9	3,621.40
	DO10	3,734.20
	DO11	3,855.50
	DO12	3,976.60
	DO13	4,097.90
	DO14	4,251.10
	DO15	4,413.10
Dental Specialist	DS1	4,251.10
_	DS2	4,413.10
	DS3	4,575.30
	DS4	4,737.30
	DS5	4,899.40
Senior Dental Specialist	SDS1	5,061.30
	SDS2	5,223.30

NOTE: The above rates incorporate adjustments based upon the Queensland Public Health Sector Certified Agreement (No. 6) 2005.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2010 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and over-award arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 30 August 2011.

By the Commission, [L.S.] G.D. SAVILL, Industrial Registrar.

Operative Date: 30 August 2011

Amendment - Certified Agreement provisions

Released: 8 September 2011