

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

CREDIT UNIONS' ADMINISTRATIVE AND CLERICAL OFFICERS' AWARD - STATE 2002

(Gazette, 1 November 2002)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wages

5.2.1 *Classified positions*

The minimum wages payable to the following positions in the Southern Division Eastern District shall be:

Position	Award Rate Per Week \$
Counsellor, Grade I	724.45
Counsellor, Grade II	749.15
Counsellor, Grade III	768.55
Development officer, Grade I	684.35
Development officer, Grade II	694.15
Development officer, Grade III	698.20
Senior counsellor, Grade I	778.50
Senior counsellor, Grade II	788.55
Accounting supervisor, Grade I	724.45
Accounting supervisor, Grade II	746.65
Accounting supervisor, Grade III	768.55

5.2.2 *Wages - Clerks and clerk-typists.*

(a) Adult employees

Position	Award Rate Per Week \$
During probation or 1st year's service	328.30
During 2nd years' service.	362.70
During 3rd years' service	392.00
During 4th years' service	420.10
During 5th years' service	447.10
During 6th years' service	625.45
During 7th years' service	640.00
During 8th years' service	649.45
During 9th years' service	661.00
During 10th years' service	670.90
During 11th years' service	680.35
During 12th years' service	690.15

(b) Wages - Age 21 years

- (i) Every clerk shall, upon attaining the age of 21 years, be paid a basic wage of \$625.45 per week and such clerk shall not, except upon promotion or where otherwise prescribed, be entitled to receive a wage greater than \$625.45 per week until such clerk would otherwise have been entitled so to do under the prescribed scale:

Provided that any clerk who has been in receipt of such basic wage for a period of at least one (1) year shall not be required to remain on that wage until such clerk is eligible for higher wage by reason of length of service but shall be regarded for the purpose of further wage increases as a clerk, but for no other purpose, as having completed 6 years of service.

- (ii) For wage determination purposes, classified officers, with the exception of development officers, shall commence as Grade I officers and progress to the next highest grade, annually subject to the satisfactory completion of each year of service.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

- (c) *Commencing Wages* - A clerk who has qualified at a senior examination according to one of the following standards shall upon appointment be paid wages as follows:

Standard of pass	Rate of Wages
A score of not less than 18 points in one senior examination in 5 subjects including English with a grading of 3 or more in each subject	3rd year
A score of not less than 12 points in one senior examination in 4 subjects including English with a grading of 3 or more in each subject	2nd year

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1(a)	8.70	8.90
5.3.1(b)	14.30	14.70
5.3.2	8.60	8.80
	13.10	13.40
	17.00	17.40

Dated 1 October 2009.

G.D. SAVILL,
Registrar.