

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

COPPER REFINERIES PTY LTD AWARD - STATE 2002

(Gazette, 15 November 2002)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 The minimum weekly rates of wages payable to the following classes of employees shall be:

Classification Level	Relativity % (Note)	Award Rate Per Week \$
13	145	908.05
12	130	844.45
11	125	821.85
10	120	799.35
9	115	776.85
8	110	754.25
7	105	731.85
6	100	709.25
5	96.5	691.25
4	93.5	673.35
3	89.5	649.15
2	85.5	626.75
1	81.5	604.25

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u> \$	<u>Column 3</u> \$
5.4.1	14.60	15.00
	38.7c	39.65c
5.4.3	5.42	5.56
	8.20	8.40
	10.71	10.98
5.4.4(a)	66.1c	67.75c
5.4.4(f)	1.7775	1.822
5.4.5	4.19	4.29
5.4.6	14.95c	15.3c
5.4.8	42.5c	43.55c
5.4.9	11c	11.3c
5.4.11	66.1c	67.75c
5.4.12(b)	24.00	24.60

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
	(where appearing)	
5.4.13	51.4c	52.7c
5.4.14	3.80	3.90
5.4.15	42.5c	43.55c
5.4.16(a)	49.1c	50.35c
5.4.17	12.50	12.80
	19.20	19.70
5.4.18	66.1c	67.75c
	(where appearing)	
5.4.19	66.1c	67.75c
	54.35c	55.7c
5.4.20	66.1c	67.75c
5.4.21	66.1c	67.75c
5.4.22	39.7c	40.7c
5.4.23	49c	50c
5.4.25	55.85c	57.25c

Dated 1 October 2009.

G.D. SAVILL,
Registrar.