

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**COOTHARINGA SOCIETY OF NORTH QUEENSLAND
(ENTERPRISE) AWARD 2003**

(Gazette, 6 February 2004)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1(a) and inserting the following in lieu thereof:

5.2.1 (a) Subject to clause 5.2 the minimum rates of wages payable to the following Levels shall be as follows:

		Total wage rate per annum \$
Level 1 (Probationary)	Point 1	32,626
Level 2	Point 1	33,626
	Point 2	34,430
	Point 3	35,230
Level 3	Point 1	34,730
	Point 2	35,430
	Point 3	36,230
Level 4	Point 1	41,626
	Point 2	42,376
	Point 3	43,126
Level 5	Point 1	43,876
	Point 2	45,126
	Point 3	46,322
Level 6	Point 1	47,568
	Point 2	48,918
	Point 3	50,318

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clause listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1	10.28	10.54

Dated 1 October 2009.

G.D. SAVILL,
Registrar.