

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**COLD STORAGE EMPLOYEES' AWARD - QUEENSLAND RIVERSIDE COLD STORES
 (P. & O. AUSTRALIA LTD.) 2003**

(Gazette, 8 August 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 The minimum rates of wages to be paid to the following classes of employees shall be:

Classification Level	Relativity (Note 2) %	Award Rate Per Week \$
Grade 1	82	603.90
Grade 2	87.4	626.40
Grade 3	90	637.80
Grade 4	92.4	647.30
Grade 5	96	662.30
Grade 6	100	681.00

NOTE 1: Grade 3 includes an excess payment of \$0.50.

NOTE 2: The percentage relativities column relates to percentages applying before the application of the \$8.00 arbitrated safety net adjustment made in accordance with the February 1994 Review of Wage Fixing Principles. The percentage relativities are based on a base rate and supplementary payment totalling \$417.20 per week. The percentage relativities column should also be applied by excluding amounts shown in the "Excess Payments" column in any calculations of relativities.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.4.1	4.68	4.80
	6.27	6.43
5.4.2	75.85c	77.75c
5.4.3	3.67	3.76
5.4.4	21.40	21.90
	22.80	23.40
	31.60	32.40

Dated 1 October 2009.

G.D. SAVILL,
 Registrar.