

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**CLOTHING TRADES AWARD - STATE (EXCLUDING SOUTH-EAST QUEENSLAND) 2003**

**(Gazette, 31st January, 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting clause 5.3 inserting the following in lieu thereof:

**5.3 Wages and related matters**

5.3.1 *Wage classification structure*

An adult employee (other than an apprentice or trainee, junior employee or employee employed under a supported wage system) will be graded in accordance with the skill level classification structure and descriptors contained in clause 5.1. An adult employee will be paid the minimum weekly award wage rate assigned to that skill level set out in clause 5.3.2 in accordance with clause 5.1. Subsequent wage adjustments will also be paid in accordance with clause 5.1.

5.3.2 *Wage rates*

All adult employees will be paid the minimum award rate of pay in accordance with the following table:

Skill level	Minimum Award rate \$
Trainee	
1	584.90
2	607.40
3	628.30
4	662.00
5	703.70

Junior employees shall receive the state percentage of these respective amounts according to the percentage rates as specified in clause 5.5.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G D SAVILL,  
Registrar.