

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

CLAY PRODUCTS INDUSTRY AWARD - STATE 2003

(Gazette, 31 January 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clauses 5.2.1 and 5.2.2 and inserting the following in lieu thereof:

5.2.1 *Clay brick and paver section*

The minimum rates of wages payable to adult employees shall be:

(a) Level

	Award Rate Per Week \$
1	580.70
2	593.20
3	607.40
4	628.30

(b) Leading Hand shall mean an employee appointed as such and shall be paid the following additional payments:

	Per Week \$
Leading hand in charge of up to 10 employees	24.10
Leading hand in charge of over 10 employees	26.60

5.2.2 *Pottery section*

(a)

	Award Rate Per Week \$
Level 1 Probationary employee/trainee	579.60
Level 2 Junction stickers and pressers, terracotta ware pressers or throwers clay market in charge, dipper, or spray gun operator or printer, turner, jolly or jigger hands, pottery handle or finisher, all other adult labour not elsewhere classified, sorting and packing ware, sagger maker, storeperson, sanitary ware and hollow ware pressers	590.70
Level 3 Mould, model and die marker, thrower of large ware (over 27.3 litres), pottery caster (more than 3 months experience)	593.50

(b) 'Leading hand' shall mean an employee appointed as such and shall be paid the following additional payments applicable for all purposes of the Award:

	Per Week \$
Leading hand in charge of up to 10 employees	24.10
Leading hand in charge of over 10 employees	26.60

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments..

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
5.3.1	\$ 4.19	\$ 4.29

Dated 1 October 2009.

G.D. SAVILL,
Registrar.