

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**CIVIL CONSTRUCTION, OPERATIONS AND MAINTENANCE GENERAL AWARD - STATE 2003**

**(Gazette, 4 April 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

**5.2 Wages**

5.2.1 *Juniors*

Unless otherwise indicated the rate of pay for Juniors, unless employed in a position requiring the full adult rate of pay by doing a job normally expected of an adult, shall be at the rate of 75% of the adult rate of pay. A junior is defined as being less than 18 years of age.

5.2.2 *Weekly Wage Rates* - Existing industry employees shall be paid not less than the wage rates prescribed herein.

No existing employee's rate of pay shall be reduced as a result of the introduction of the following new classification structure:

Classification Level	National Building and Construction Industry Award Equivalent	Relativity %	Award Rate Per Week \$
New Entrant (as defined)	CW1 (a) (New Entrant): Upon commencement in the industry	85	597.50
CW1 - (After 3 months in the industry)	CW1 (b): After 3 months in the industry	88	610.00
CW2 - (After 12 months in the industry)	CW1 (c): After 12 months in the industry	90	618.40
CW3	CW1 (d): Upon fulfilling the substantive requirements of Construction Worker 1	92.4	628.30
CW4	CW2	96	643.40
CW5	CW3	100	662.10
CW6	CW4	105	683.00
CW7	CW5	110	703.80
CW8	CW6	115	722.70
CW9	CW7	120	743.70
CW10	CW8	125	764.40
CW11	CW9	130	785.30
CW12	CW10	135	806.10
CW13	CW11	140	827.00
CW14	CW12	145	847.80

5.2.3 *Mobile crane capacity adjustment* - For every 5 tonnes in excess of 20 tonnes an amount of \$2.70 shall be added to the rate prescribed for CW7.

5.2.4 *Vehicle tonnage allowance* - For each complete 1.01 tonnes over and above 5.08 tonnes - \$0.90 per week extra shall be paid.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

5.2.5 *Divisional and District parities* - In addition to the rates of wages set out in this Award for the Southern Division, Eastern District, the following amounts shall be paid to employees to whom this Award applies employed in the Divisions and Districts referred to hereunder:

	Adults 21 years of age and over Per week \$	Juniors under 21 years of age Per week \$
Northern Division, Eastern District	1.05	0.53
Northern Division, Western District	3.25	1.63
Mackay Division	0.90	0.45
Southern Division, Western District	1.05	0.53

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.4	13.20	13.50
5.3.5	4.68	4.80
	6.19	6.34
5.3.6(a)	24.00	24.60
5.3.6(b)	24.00	24.60
5.3.10	69.1c	70.85c
5.3.11	4.00	4.10
	82.3c	84.35c
	5.13	5.26
	1.073	1.10
	6.08	6.23
	1.2335	1.2645
	9.96	10.21
	2.0585	2.11
	16.05c	16.45c
5.3.12(a)	54.4c	55.75c
	57.5c	58.95c
5.3.13	4.32	4.43
5.3.14	69.1c	70.85c
5.3.15	1.6295	1.67
	3.34	3.34
5.3.16(a)	2.31	2.37
	1.37	1.40
	2.98	3.05
	1.69	1.73
5.3.16(b)	8.30	8.50
5.3.16(c)	14.90	15.30
5.3.16(d)	14.60	15.00
5.3.17	24.25c	24.85c
5.3.18	2.85	2.92
5.3.19	73c	75c
5.3.20	3.50	3.60
5.3.21	2.69	2.76
5.3.22	1.69	1.73
5.3.24	1.84	1.89
	52c	53c

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.25	88.15c	90.35c
5.3.26	88.15c	90.35c
5.3.27	14.13	14.48
5.3.29(a)	1.938	1.9865
5.3.29(b)	2.2775	2.3345

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.