

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**CAFE RESTAURANT AND CATERING AWARD - STATE
 (EXCLUDING SOUTH-EAST QUEENSLAND) 2003**

(Gazette, 28 November 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 *Adult employees*

The minimum rates of wages payable to the following classes of employees in the Southern Division (Eastern District) shall be:

Classification	Excess Payment Per Week \$	Total Wage Rate Per Week \$
1. Kitchenhand	6.00	574.20
2. Bar Attendant		584.10
Drink Waiter/Waitress		584.10
Food Waiter/Waitress		584.10
Receptionist		584.10
Cashier		584.10
Singlehand Cook	2.10	585.90
Other Cook		584.10
3.		591.40
4. Head Waiter		603.80
5. Qualified Cook		614.00
6. Second Cook		625.40
7. Chef or Chief Cook		641.20
Persons not otherwise provided for		574.20
Introductory Level		568.20

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments., excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause 4 of Appendix 1 and inserting the following in lieu thereof:

4. Subject to the allowances to this Award as to additional payments therein named, the minimum rates of wages payable to the following grades of employees working in industrial catering establishments shall be:

Classification	Level Range
Qualified Cook	6
Single Hand Cook	4-6
Cook	4-6
Bar Attendant	2-4

All Others
Entry Level- Classification

2-3
1

	Wage Relativities	Total Wage Rate Per Week
	%	\$
Level 1	82	584.90
Level 2	88	609.90
Level 3	91	622.50
Level 4	95	639.10
Level 5	97	647.50
Level 6	100	662.00

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1	11.90	12.20
	15.60	16.00
	18.20	18.70
5.3.3	4.11	4.21

Dated 1 October 2009.

G.D. SAVILL,
Registrar.