

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

BUREAU OF SUGAR EXPERIMENT STATIONS FIELD SECTOR EMPLOYEES' AWARD - STATE 2003

(Gazette, 19 September 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clauses 5.2.1 and 5.2.2 and inserting the following in lieu thereof:

5.2.1 The minimum weekly wage rate to be paid to employees shall be the sum of clauses 5.2.1(a) and (b) and shall be paid for all purposes of the Award. The weekly rate shall be calculated to the nearest 10 cents, with 5 cents or more being taken upwards:

(a) *Base rate and supplementary payment (Southern Division)*

| Grade Level | Grade Level Base Rate Per Week \$ | Supplementary Payment Per Week \$ |
|--|--|--|
| Cultivation/Cane Production Inductee/Trainee | 551.80 | 44.20 |
| Cane Haulage Inductee/Trainee | 579.20 | 47.80 |
| Cane Harvesting Inductee/Trainee | 590.90 | 49.40 |
| Cultivation/Cane Production Employee Grade 1 | 590.90 | 49.40 |
| Cane Haulage Employee Grade 1 | 590.90 | 49.40 |
| Cultivation/Cane Production Employee Grade 2 | 610.60 | 52.00 |
| Cane Harvesting Employee Grade 1 | 610.60 | 52.00 |
| Cane Harvesting Employee Grade 2 | 630.30 | 54.60 |

(b) *Excess Payment*

In addition to the rates expressed in clause 5.2.1(a) above, the following excess payments shall be paid to all employees and shall be paid for all purposes of the Award. Such excess payments shall remain unaltered unless otherwise ordered by the Commission:

| Grade Level | Excess Payment Payment Per Week \$ |
|--|---|
| Cultivation/Cane Production Inductee/Trainee | 16.50 |
| Cane Haulage Inductee/Trainee | 17.90 |
| Cane Harvesting Inductee/Trainee | 18.50 |
| Cultivation/Cane Production Employee Grade 1 | 18.50 |
| Cane Haulage Employee Grade 1 | 18.50 |
| Cultivation / Cane Production Employee Grade 2 | 19.40 |
| Cane Harvesting Employee Grade 1 | 19.40 |
| Cane Harvesting Employee Grade 2 | 20.30 |

5.2.2 Consolidated Minimum Wages

| A. Cultivation/Cane Production Employee - Classifications | Relativities % | Southern District Per Week \$ |
|---|--------------------|-------------------------------------|
| Grade 2 | 100 | 684.00 |
| Grade 1 | 95 | 660.80 |
| Inductee/Trainee | 85 | 612.50 |
| Youths 18-19 Years | 70 of Grade 2 rate | |
| Youths Under 18 Years | 56 of Grade 2 rate | |

| | | | |
|----|---|-----------------------|-------------------------------------|
| B. | Cane Haulage Employee Classifications | Relativities % | Southern District Per Week \$ |
| | Grade 1 | 95 | 660.80 |
| | Inductee/Trainee | 92 | 644.90 |
| C. | Cane Harvesting Employee Classification | Relativities % | Southern District Per Week \$ |
| | Grade 2 | 105 | 705.20 |
| | Grade 1 | 100 | 684.00 |
| | Inductee/Trainee | 95 | 660.80 |

Note 2 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clause listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

| <u>Column 1</u> | <u>Column 2</u> | <u>Column 3</u> |
|-----------------|-----------------|-----------------|
| | \$ | \$ |
| 5.4.2 | 40.35c | 41.35c |
| | 36.7c | 37.6c |
| | 75.2c | 75.2c |

Dated 1 October 2009.

G.D. SAVILL,
Registrar.