

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**BUILDING TRADES PUBLIC SECTOR AWARD - STATE 2002**

**(Gazette, 31 January 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.1.1 and 5.1.2 and inserting the following in lieu thereof:

5.1.1 It is a provision of this Award that no employees will be disadvantaged in respect of their ordinary time earnings as a result of the restructuring process.

5.1.2 The minimum rates of wages payable to the following classes of employees shall be as follows:

Calling - Southern Division, Eastern District

Classification Level	NBCIA equivalent	Relativity %	Award rate per week \$	On-site Allowance per week \$
BW 1 (a) - New Entrant (Upon commencement in the industry)	CW1 (a)	85	597.40	25.00
BW 1 (b) (After 3 months in the industry)	CW1 (b)	88	609.90	25.00
BW 1 (c) (After 12 months in the industry)	CW1 (c)	90	618.30	25.00
BW 1 (d)	CW1 (d)	92.4	628.30	25.00
BW 2	CW2	96	643.30	25.00
<b>Trade</b>				
BT 1		100	662.00	25.00
BT 2 (Trade + 12 points)	CW4	105	682.90	25.00
BT 3 (Trade + 24 points)	CW5	110	703.70	25.00

The "on-site" allowance shall be as an additional allowance payable only when "Building Construction" work is undertaken as defined in clause 1.7.5. This rate includes compensation for:

- (a) climatic conditions when working in the open on all types of work;
- (b) dust blowing in the wind on building sites;
- (c) sloppy and muddy conditions associated with the initial stages of the erection of a building;
- (d) dirty conditions caused by the use of form oil or from green timber;
- (e) drippings from newly poured concrete;
- (f) the disability of working on all types of scaffolds, other than single plank, swing scaffold or a bosun's chair;  
and

(g) the lack of the usual amenities associated with factory work (e.g. recreational facilities, sanitary conveniences, etc.).

The above additional payment shall form part of the weekly wage in the calculation of overtime payments, annual leave pay, public holiday pay and long service leave pay.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause S2.1.1 from Schedule 2 - SUGAR INDUSTRY and inserting the following in lieu thereof:

S2.1.1 The minimum rates of wages payable to the following classes of employees engaged on building construction and/or repair work on or in connection with any bulk sugar terminal or the sugar bagging station at Townsville shall be paid as follows:

	Southern Division - Eastern District Per week \$
(a) Carpenters, and other building tradespersons	723.60
(b) Rigger, dog-person	683.00
(c) Certified scaffolder	673.40
(d) Builders labourer -	
(i) Powder monkey, hoistdriver, gear hand, gantry hand, jackhammer person, concrete cutting or drilling machine operator, steelbender	663.10
(ii) Labourer assisting any tradesperson or other employees as classified in clause S2.1.1(a), (b), or (c), and (d)(i) of this provision, demolition worker, pile driver, mixer driver, steel erector, crane hand, crane chaser, cement pump or gun operator, steel fixer, including tack welder, concrete hand, dump cart operator	656.70
(iii) Labourer on work other than that specified in clauses S2.1.1(d)(i) and (ii) of clause S2.1.1	648.10

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.3 (a)	67.5c	69.2c
5.2.3 (b)	1.85	1.8965
5.2.5	28.10	28.80

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.6	10.40	10.70
5.2.7	55.85c	57.25c
5.2.8	3.99	4.09
5.2.9	67.5c	69.2c
5.2.10(a)	51.4c	52.7c
5.2.10(b)	42.5c	43.55c
	54.35c	55.7c
	82.3c	84.35c
	105.75c	108.4c
	1.321	1.354
5.2.10(c)	67.5c	69.2c
5.2.10(d)	50.05c	51.3c
	(where appearing)	
	92.6c	94.9c
	(where appearing)	
	55.85c	57.25c
	(where appearing)	
	1.321	1.354
5.2.10(e)	55.85c	57.25c
	(where appearing)	
5.2.11	55.85c	57.25c
5.2.12	51.4c	52.7c
5.2.13	1.31	1.34
5.2.15	67.5c	69.2c
	(where appearing)	
5.2.16	11.70	12.00
5.2.17	50c	51c
5.2.18	55.85c	57.25c
	96.95c	99.35c
	1.3955	1.4305
5.2.19(a)	3.32	3.40
5.2.19(b)	7.31	7.49
5.2.19(c)	9.19	9.42
5.2.19(d)	12.23	12.54
5.2.19(a)	4.76	4.88
5.2.19(b)	6.62	6.79
5.2.19(c)	9.33	9.56
5.2.20(a)	67.5c	69.2c
	55.85c	57.25c
5.2.21	32.45c	33.25c
	41.1c	42.15c
5.2.22	32.45c	33.25c
5.2.23	67.5c	69.2c
5.2.24	2.17	2.22
5.2.25	3.99	4.09
	82.3c	84.35c
5.2.27	50c	51c
5.2.28	55.85c	57.25c
	(where appearing)	
5.2.29	67.5c	69.2c
	55.85c	57.25c
S2.1.2	14.70	15.10
S2.1.3	52.9c	54.2c
	(where appearing)	

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.