

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**BRISBANE CITY COUNCIL - CONSTRUCTION,
 MAINTENANCE AND GENERAL AWARD 2003**

(Gazette, 30 January 2004)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.4 and inserting the following in lieu thereof:

5.4 Wages

- 5.4.1 The minimum rates of wages to be paid to the undermentioned classes of employees shall be as follows:

Classification and Wage Structure

Description	Grade	Relativity	Award Rate
		%	Per Week
Operational Services Employee	Entry	87.5	607.90
	Grade 1	90.0	618.30
	Grade 2	92.5	628.70
	Grade 3	95.0	639.10
	Grade 4	97.5	649.60
	Grade 5	100	662.00
	Grade 6	105	682.90
	Grade 7	110	703.70
	Grade 8	115	722.60
	Grade 9	120	743.40
	Grade 10	125	764.30
	Grade 11	130	785.20
	Grade 12	135	806.00
	Grade 13	140	826.90
Grade 14	145	847.70	

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Any wage increases resulting from the implementation of the wage structure of this Award, shall be absorbable into overaward payments and skill based allowances, where agreed.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.5.1	24.00	24.60
5.5.2(a)(i)	1.16	1.19
5.5.2(b)(i)	3.07	3.15
5.5.2(b)(ii)	8.01	8.21
5.5.2(b)(iii)	16.18	16.58

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.5.2(c)(iii)	15.35c	15.75c
5.5.2(d)(i)	5.97	6.12
5.5.2(d)(iii)	77.85c	79.8c
5.5.2(e)(i)	52c	53c
5.5.2(e)(ii)	52c	53c
5.5.2(e)(iii)	45.7c	46.85c
5.5.2(e)(iv)	47.5c	48.7c
5.5.4	9.94	10.19
5.5.6	13.00	13.30
5.8.3	3.86	3.96
5.8.4	1.6875	1.7295
5.8.4	3.459	3.459
5.10.1	139.00	139.00

Dated 1 October 2009.

G.D. SAVILL,
Registrar.