

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999 - s. 698 - reprint of award

**BRICK MANUFACTURING EMPLOYEES' AWARD -
SAND-LIME BRICK MANUFACTURING - SOUTHERN
DIVISION (EASTERN DISTRICT) 2003**

Pursuant to s. 698 of the *Industrial Relations Act 1999*, the Brick Manufacturing Employees' Award - Sand-Lime Brick Manufacturing - Southern Division (Eastern District) 2003 with all amendments as at 10 December 2009, is hereby reprinted.

I hereby certify that the Award contained herein is a true and correct copy of the Brick Manufacturing Employees' Award - Sand-Lime Brick Manufacturing - Southern Division (Eastern District) 2003 as at 10 December 2009.

Dated 10 December 2009.

G.D. Savill
Industrial Registrar

**BRICK MANUFACTURING EMPLOYEES' AWARD -
SAND-LIME BRICK MANUFACTURING - SOUTHERN
DIVISION (EASTERN DISTRICT) 2003**

PART 1 - APPLICATION AND OPERATION

1.1 Title

This Award is known as the Brick Manufacturing Employees' Award - Sand-Lime Brick Manufacturing - Southern Division (Eastern District) 2003.

1.2 Arrangement

Subject Matter	Clause No.
PART 1 - APPLICATION AND OPERATION	
Title	1.1
Arrangement	1.2
Date of operation	1.3
Application of Award	1.4
Parties bound	1.5
Other conditions	1.6

PART 2 - FLEXIBILITY

No provisions inserted in this Award relevant to this Part.

PART 3 - COMMUNICATION, CONSULTATION AND DISPUTE RESOLUTION

No provisions inserted in this Award relevant to this Part.

PART 4 - EMPLOYER AND EMPLOYEES' DUTIES, EMPLOYMENT RELATIONSHIP AND RELATED ARRANGEMENTS

No provisions inserted in this Award relevant to this Part.

PART 5 - WAGES AND WAGE RELATED MATTERS

Wage rates	5.1
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PART 6 - HOURS OF WORK, BREAKS, OVERTIME, SHIFT WORK, WEEKEND WORK

No provisions inserted in this Award relevant to this Part.

PART 7 - LEAVE OF ABSENCE AND PUBLIC HOLIDAYS

No provisions inserted in this Award relevant to this Part.

PART 8 - TRANSFERS, TRAVELLING AND WORKING AWAY FROM USUAL PLACE OF WORK

No provisions inserted in this Award relevant to this Part.

PART 9 - TRAINING AND RELATED MATTERS

No provisions inserted in this Award relevant to this Part.

PART 10 - OCCUPATIONAL HEALTH AND SAFETY MATTERS, EQUIPMENT, TOOLS AND AMENITIES

No provisions inserted in this Award relevant to this Part.

PART 11 - AWARD COMPLIANCE AND UNION RELATED MATTERS

No provisions inserted in this Award relevant to this Part.

1.3 Date of operation

This Award takes effect from 14 July 2003.

1.4 Application of award

Notwithstanding the provisions of the Clay Products Industry Award - State 2002 and the Concrete Products and Cement Batching Award - State 2003, this Award shall apply to all employers and to their employees engaged in or in connection with the manufacture of sand-lime bricks at the plants of the said employers in the Southern Division (Eastern District) of Queensland.

1.5 Parties bound

This Award is legally binding on the employers and employees as prescribed in clause 1.4 and The Australian Workers' Union of Employees, Queensland and its members.

1.6 Other conditions

All conditions of the Clay Products Industry Award - State 2002, as amended from time to time, shall apply, with the exception of clause 5.1 (Wages).

PART 2 - FLEXIBILITY

No provisions inserted in this Award relevant to this Part.

PART 3 - COMMUNICATION, CONSULTATION AND DISPUTE RESOLUTION

No provisions inserted in this Award relevant to this Part.

PART 4 - EMPLOYER AND EMPLOYEES' DUTIES, EMPLOYMENT RELATIONSHIP AND RELATED ARRANGEMENTS

No provisions inserted in this Award relevant to this Part.

PART 5 - WAGES AND WAGE RELATED MATTERS

5.1 Wages

The minimum rates of wages payable to employees shall be as follows:

Per week

	\$
Yard hand and other employees not elsewhere classified	587.80
Operator -	
First 6 months' experience	589.00
Thereafter	602.30

Operator shall mean and include employees performing trolley stripping/assembling and/or employees who operate one or more of the following units of equipment: weigh/batcher, slaking drums, mixer, conveyor belts, brick press, brick car, curing autoclave, fork lift. Operators may be required to train to operate any of the aforementioned units, and, having satisfactorily completed their training, to interchange between the units which they are capable of operating.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

PART 6 - HOURS OF WORK, BREAKS, OVERTIME, SHIFT WORK, WEEKEND WORK

No provisions inserted in this Award relevant to this Part.

PART 7 - LEAVE OF ABSENCE AND PUBLIC HOLIDAYS

No provisions inserted in this Award relevant to this Part.

PART 8 - TRANSFERS, TRAVELLING AND WORKING AWAY FROM USUAL PLACE OF WORK

No provisions inserted in this Award relevant to this Part.

PART 9 - TRAINING AND RELATED MATTERS

No provisions inserted in this Award relevant to this Part.

PART 10 - OCCUPATIONAL HEALTH AND SAFETY MATTERS, EQUIPMENT, TOOLS AND AMENITIES

No provisions inserted in this Award relevant to this Part.

PART 11 - AWARD COMPLIANCE AND UNION RELATED MATTERS

No provisions inserted in this Award relevant to this Part.

Dated 22 May 2003.

By the Commission,
[L.S.] E. EWALD,
Industrial Registrar.

Operative Date: 14 July 2003