## QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

### Industrial Relations Act 1999

# BRICK MANUFACTURING EMPLOYEES' AWARD -SAND-LIME BRICK MANUFACTURING - SOUTHERN DIVISION (EASTERN DISTRICT) 2003

## (Gazette, 15 August 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting clause 5.1 and inserting the following in lieu thereof:

## 5.1 Wages

The minimum rates of wages payable to employees shall be as follows:

	Per week
	\$
Yard hand and other employees not elsewhere classified	587.80
Operator -	
First 6 months' experience	589.00
Thereafter	602.30

Operator shall mean and include employees performing trolley stripping/assembling and/or employees who operate one or more of the following units of equipment: weigh/batcher, slaking drums, mixer, conveyor belts, brick press, brick car, curing autoclave, fork lift. Operators may be required to train to operate any of the aforementioned units, and, having satisfactorily completed their training, to interchange between the units which they are capable of operating.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G.D. SAVILL, Registrar.