

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

BAG-MAKING AWARD - SOUTH-EASTERN DIVISION 2003

(Gazette, 14 February 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.1.1 and inserting the following in lieu thereof:

5.1.1 The minimum rates of wages payable to the following classes of employees are:

(a) Seniors

Classification	Award Rate Per Week \$
Bag branding Machine operator	575.50
Machinists	570.70
Balers and issuers	570.70
All others	568.20

(b) Employees when operating a fork-lift shall be paid at the rate of the following weekly amounts for each hour or part of an hour whilst so engaged, with a minimum of two hours:

Classification	Award Rate Per Week \$
Operator of fork-lift of lifting capacity of up to 4,536 kg.	598.20
Operator of fork-lift of lifting capacity in excess of 4,536 kg.	601.30

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

(c) Juniors

	Percentage of minimum adult rate %
Under 15 years	40
15 and under 16	45
16 and under 17	50
17 and under 18	55
18 and under 19	65
19 and under 20	75
20 and under 21	85

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

2. By deleting clause 2.2.1 of Schedule 1 and inserting the following in lieu thereof:

2.2.1 The minimum rates of wages payable to the following grades of employees shall be:

Classification and relativity	(%)	Award rate payment
		per week \$
Bag making employee Level 1	78.80	583.55
Bag making employee Level 2	81.50	594.80
Bag making employee Level 3	83.90	604.85
Bag making employee Level 4	87.60	620.25
Bag making employee Level 5	92.40	640.30
Bag making employee Level 6	95.00	651.10

3. By deleting clause 2.2.4 of Schedule 1 and inserting the following in lieu thereof:

2.2.4 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

4. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.1	3.00	3.10
Schedule 1 - 2.3.1	9.10	9.30

Dated 1 October 2009.

G.D. SAVILL,
Registrar.