

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999* - s. 125 - making, amending and repealing awards

**Queensland Teachers Union of Employees and Another AND Department of Education and Training (A/2011/6)**

**TAFE TEACHERS' AWARD - STATE 2003**

DEPUTY PRESIDENT SWAN  
DEPUTY PRESIDENT BLOOMFIELD  
COMMISSIONER THOMPSON

29 August 2011

AMENDMENT

This matter coming on for hearing before the Commission at Brisbane on 29 August 2011 this Commission orders that the said Award be amended as follows as from 29 August 2011:

1. By deleting clause 4.4.2(a) and inserting the following in lieu thereof:
  - (a) A Casual Teacher shall be paid the hourly equivalent of Step 4 of the Teacher salary scale provided in Schedule 5 of this Award;
2. By deleting clause 4.4.2(d) and inserting the following in lieu thereof:
  - (d) A Casual Tutor shall be paid the hourly equivalent of 70% of Step 4 of the Teacher salary scale provided in Schedule 5 of this Award. The hourly rate provision for a Casual Tutor shall be calculated by dividing the appropriate fortnightly salary by 64 and adding 23% for engagements between the hours of 8.00 a.m. and 6.00 p.m. Monday to Friday;

The number of hours that a casual Tutor is engaged for must reflect the number of hours that they are programmed for Tutoring Duties;

3. By deleting clause S4.8.4 of Schedule 4 and inserting the following in lieu thereof:

S4.8.4 A Casual Tutor shall be paid the hourly rate as prescribed by this Award as follows:

<b>Hours/Day</b>	<b>Hourly rate</b>
	\$
8:00 a.m. to 6:00 p.m. Monday to Friday	32.37
Before 8:00 a.m. or after 6:00 p.m. Monday to Friday and on Saturdays	48.56
Sundays	64.74
Public Holidays	80.93

The above rates of pay in this Award incorporate adjustments from the *Department of Education, Training and the Arts TAFE Educational Employees Certified Agreement 2006*. The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the September 2010 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements are not to be used of offset arbitrated wage adjustments.

4. By deleting Schedule 5 and inserting the following in lieu thereof:

**Schedule 5 – Salaries**

The following scale of minimum salaries will apply to Tutors, Teachers, Leading Vocational Teachers, Principal Teachers and Educational Administrators:

Classification	Per fortnight
<b>Tutors</b>	\$
Step 1	1,580.70
Step 2	1,626.50
Step 3	1,688.10
Step 4	1,753.90
Step 5	1,832.10
<b>Teachers</b>	
Step 1	2,119.20
Step 2	2,214.40
Step 3	2,309.50
Step 4*	2,406.30
Step 5	2,505.00
Step 6	2,603.10
Step 7	2,702.20
<b>Leading Vocational Teacher</b>	
Step 1	2,767.60
Step 2	2,833.80
Step 3	2,899.30
<b>Leading Vocational Teacher (Grandfathered Principal Teacher)</b>	
Step 1	2,965.10
Step 2	3,031.20
Step 3	3,096.60
<b>Educational Administrator</b>	
Level	
Step 1	3,162.30
Step 2	3,247.60
Step 3	3,333.30
Step 4	3,425.20
<b>Educational Administrator</b>	3,518.20
Level 2	
<b>Educational Administrator</b>	3,716.90
Level 3	

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Dated 29 August 2011.

By the Commission,  
[L.S.] G.D. SAVILL,  
Industrial Registrar.

Operative Date: 29 August 2011  
Amendment - Certified Agreement provisions  
Released: 14 September 2011