

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999* - s. 125 - making, amending and repealing awards

**Local Government Association of Queensland Ltd AND The Australian Workers' Union of Employees,  
Queensland (A/2011/45)**

**TORRES STRAIT ISLANDER COMMUNITIES - COMMUNITY DEVELOPMENT EMPLOYMENT  
PROJECTS (TORRES STRAIT) AWARD - STATE 2004**

COMMISSIONER FISHER

31 January 2012

AMENDMENT

This matter coming on for hearing before the Commission at Brisbane on 31 January 2012 this Commission orders that the said Award be amended as follows as from 31 January 2012:

1. By deleting clause 4.2.1(a) and inserting the following in lieu thereof:
  - (a) discrimination on the basis of sex, relationship status, family responsibilities, pregnancy, parental status, breastfeeding, age, race, impairment, religious belief or religious activity, political belief or activity, trade union activity, lawful sexual activity, gender identity, sexuality and association with, or relation to, a person identified on the basis of the above attributes;
2. By deleting clause 7.5 and inserting the following in lieu thereof:

**7.5 Family leave**

The provisions of the *Family Leave Award 2003* apply to and are deemed to form part of this Award.

7.5.1 It is to be noted that:

- (a) part-time work can be performed by agreement in the circumstances specified in the *Family Leave Award 2003*;
- (b) a copy of the *Family Leave Award 2003* is required to be displayed in accordance with section 697 of the Act.

7.5.2 The *Family Leave Award 2003* also provides for the terms and conditions of leave associated with:

- (a) Maternity leave;
- (b) Parental leave;
- (c) Adoption leave; and
- (d) Carers leave for the care and support of the employee's immediate family or household.

3. By deleting clauses 11.1.3(b)(ii) and (iii) and inserting the following in lieu thereof:

- (ii) has made a written request to the Employer that they do not want their record inspected.

4. By deleting clause 11.2.4 and inserting the following in lieu thereof:

11.2.4 Such records shall be open to inspection during the Employer's business hours by an inspector of the Department of Justice and Attorney-General, in accordance with section 371 of the Act, or an authorised industrial officer in accordance with sections 372 and 373 of the Act.

Dated 31 January 2012.

By the Commission,  
[L.S.] G.D. SAVILL,  
Industrial Registrar.

Operative Date: 31 January 2012  
Amendment - Award review  
Released: 24 February 2012