

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999 - s. 125 - making, amending and repealing awards

**The Australian Workers' Union of Employees, Queensland
AND Department of Justice and Attorney-General and Others (A/2011/35)**

CONSERVATION, PARKS AND WILDLIFE EMPLOYEES' AWARD - STATE GOVERNMENT 2003

COMMISSIONER THOMPSON

27 October 2011

AMENDMENT

This matter coming on for hearing before the Commission at Brisbane on 20 October 2011 this Commission orders that the said Award be amended as follows as from 20 October 2011:

By deleting clause 5.3.1 and inserting the following in lieu thereof:

5.3.1 *Classification and remuneration system*

Classification Level	Pay point	Total wage rate per fortnight \$
L1	1	1,000.90
	2	1,083.20
	3	1,166.00
	4	1,248.40
	5	1,331.00
	6	1,413.70
L2 - Age 21	1	1,499.90
	2	1,539.80
	3	1,580.60
	4	1,621.20
L3	1	1,645.60
	2	1,677.10
	3	1,711.30
	4	1,746.90
L4	1	1,818.20
	2	1,875.20
	3	1,932.30
	4	1,988.90
L5	1	2,039.50
	2	2,104.80
	3	2,170.70
	4	2,236.20
L6	1	2,331.30
	2	2,391.80
	3	2,451.60
L7	1	2,566.10
	2	2,627.10
	3	2,688.20

Provided that such wages contain compensation for general estate maintenance work:

Provided further that such wages contain compensation for the use of vehicles, small plant and mechanical/electrical equipment as and when required, and for the cleaning of rubbish/litter.

The above rates of pay incorporate adjustments based upon the State Government Departments Certified Agreement 2006 (CA/2006/308) as at 31 July 2009.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2011 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 27 October 2011.

By the Commission,
[L.S.] C.R. CHADWICK,
Acting Industrial Registrar.

Operative Date: 20 October 2011
Amendment - Certified agreement provisions
Released: 15 November 2011