

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

AMCOR CARTONBOARD AWARD - STATE 2005

(Gazette, 2 September 2005)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Annualised salaries

5.2.1 The salaries below have been set to include overtime, call backs, annual leave loading, public holidays and all allowances, associated with the conditions of employment of this Award as detailed in clauses 5.2.2, 5.2.3 and 5.2.4.

5.2.2 *Day work employees*

| Grade/Classification | | % of Grade 5 (C10) | Annualised salary \$ |
|----------------------|-----|--------------------|-------------------------|
| A | B | | |
| | C3 | 140 | 76,090 |
| | C4 | 133 | 72,547 |
| | C5 | 128 | 70,017 |
| | C6 | 123 | 67,486 |
| 8 | C7 | 118 | 64,956 |
| 7 | C8 | 113 | 62,426 |
| 6+ | | 108.1 | 59,947 |
| 6 | C9 | 106 | 58,883 |
| 5+ | | 101.8 | 56,758 |
| 5 | C10 | 100 | 55,847 |
| 4+ | | 96.5 | 54,075 |
| 4 | | 95 | 53,316 |
| 3 | | 92 | 51,798 |
| 2 | | 80 | 45,726 |
| 1 | | 74 | 42,690 |

5.2.3 *Continuous shift work employees*

| Grade/Classification | | % of Grade 5 (C10) | Annualised salary \$ |
|----------------------|-----|--------------------|-------------------------|
| A | B | | |
| | C3 | 140 | 92,418 |
| | C4 | 133 | 88,059 |
| | C5 | 128 | 84,946 |
| | C6 | 123 | 81,832 |
| 8 | C7 | 118 | 78,719 |
| 7 | C8 | 113 | 75,605 |
| 6+ | | 108.1 | 72,554 |
| 6 | C9 | 106 | 71,247 |
| 5+ | | 101.8 | 68,631 |
| 5 | C10 | 100 | 67,510 |
| 4+ | | 96.5 | 65,331 |
| 4 | | 95 | 64,396 |
| 3 | | 92 | 62,529 |
| 2 | | 80 | 55,057 |
| 1 | | 74 | 51,320 |

5.2.4 Day work employees 4 days on 4 days off

| Grade/Classification | | % of Grade 5 (C10) | Annualised salary \$ |
|----------------------|-----|--------------------|-------------------------|
| A | B | | |
| C3 | | 140 | 87,424 |
| C4 | | 133 | 83,315 |
| C5 | | 128 | 80,379 |
| C6 | | 123 | 77,444 |
| 8 | C7 | 118 | 74,509 |
| 7 | C8 | 113 | 71,574 |
| 6 + | | 108.1 | 67,465 |
| 6 | C9 | 106 | 65,000 |
| 5 + | | 101.8 | 63,943 |
| 5 | C10 | 100 | 61,888 |
| 4 + | | 96.5 | 61,008 |
| 4 | | 95 | 59,247 |
| 3 | | 92 | 52,203 |
| 2 | | 80 | 48,680 |

Note 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Note 2: (a) Streams: A - Manufacturing and services stream. B - Engineering stream.

(b) At time of engagement it shall be the employer's prerogative to determine at what level within the classification structure it offers employment.

(c) Where an employee is re-engaged at Classification C10 in the trade for which an apprenticeship was served with the employer then the minimum time of 2 years' service as detailed in clause 5.1.2 (Salary grade definitions - engineering employees) shall be reduced to one year.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

| <u>Column 1</u> | <u>Column 2</u> \$ | <u>Column 3</u> \$ |
|-----------------|-----------------------|-----------------------|
| 5.4.1(a) | 1,763.00 | 1,807 |
| | 1,763.00 | 1,807 |
| | 1,101.00 | 1,129 |
| | 1,101.00 | 1,129 |
| 5.4.1(c) | 1,441.00 | 1,477 |
| | 2,884.00 | 2,956 |
| | 4,323.00 | 4,431 |
| 5.4.1(d) | 5,765.00 | 5,909 |
| | 1,172.00 | 1,201 |
| | 2,343.00 | 2,402 |
| | 3,515.00 | 3,603 |
| | 4,684.00 | 4,801 |
| | 5,856.00 | 6,002 |

Dated 1 October 2009.

G.D. SAVILL,
Registrar.