QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:	*In the making of the Charters Towers Regional Council Union Collective Certified Agreement 2026* [2026] QIRC 344
PARTIES:	**Charters Towers Regional Council** AND **The Australian Workers' Union of Employees, Queensland** **Queensland Services, Industrial Union of Employees** **Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland** **Transport Workers' Union, Union of Employees (Queensland Branch)** **Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland** **Plumbers & Gasfitters Employees' Union Queensland, Union of Employees**
CASE NO.:	CB/2026/90
PROCEEDING:	Application for certification of an agreement
DELIVERED ON:	27 October 2026
HEARING DATE:	27 October 2026
HEARD AT:	Brisbane
MEMBER:	Merrell DP
ORDER:	**The *Charters Towers Regional Council Union Collective Certified Agreement 2026* is certified.**
CATCHWORDS:	INDUSTRIAL LAW – QUEENSLAND – AGREEMENTS – application for certification of an agreement – requirements for certification – agreement certified

LEGISLATION:	*Industrial Relations Act 2016,* s 189, ch 4, pt 5, div 2, sub-divs 2 and 3, s 227 and s 228 *Queensland Local Government Industry (Stream A) Award – State 2017,* div 2, section 1, cl 4.2
APPEARANCES:	Paul O'Regan for the Charters Towers Regional Council Angela Farmer from the Local Government Association of Queensland for the Charters Towers Regional Council Cheri Taylor for The Australian Workers' Union of Employees, Queensland Dominic Skelton for the Queensland Services, Industrial Union of Employees

Reasons for Decision

[1] On 29 September 2026, the Charters Towers Regional Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* ('the Act'), made an application to certify the *Charters Towers Regional Council Union Collective Certified Agreement 2026* ('the agreement').

[2] The named parties to the agreement are the Applicant and the following employee organisations:

- The Australian Workers' Union of Employees, Queensland;
- Queensland Services, Industrial Union of Employees;
- Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland;
- Transport Workers' Union, Union of Employees (Queensland Branch);
- Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland; and,
- Plumbers & Gasfitters Employees' Union Queensland, Union of Employees.

[3] The agreement is signed by all the above-mentioned parties.

[4] The agreement applies to all employees covered by the *Queensland Local Government Industry (Stream A) Award – State 2017*, the *Queensland Local Government Industry (Stream B) Award – State 2017*, the *Queensland Local Government Industry (Stream C)*

Award – State 2017 and the *Order - Apprentices' and Trainees' Wages and Conditions (excluding certain Queensland Government Entities) 2003* and the Unions mentioned above.

[5] The agreement does not apply to the employment terms and conditions of those Senior Officers as provided for in Division 2 – Section 1, clause 4.2 of the Queensland Local Government Industry (Stream A) Award – State 2017. All Senior Officers will be covered by contracts of employment, and the agreement does not apply to the terms and conditions of any such employee.

[6] Having regard to the submissions made by the parties who appeared today and to the affidavit of Ms Michelle Clarke, Chief Executive Officer of the Applicant, filed on 29 September 2026:

- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and

- there is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.

[7] The application to certify the *Charters Towers Regional Council Union Collective Certified Agreement 2026* is granted.

[8] The *Charters Towers Regional Council Union Collective Certified Agreement 2026* will operate from the day it is certified, namely, 27 October 2026.

[9] Although the nominal expiry date of the *Charters Towers Regional Council Union Collective Certified Agreement 2026* is 30 June 2028, it continues to operate until it is terminated under s 227 or s 228 of the Act.

[10] I make the following order:

The *Charters Towers Regional Council Union Collective Certified Agreement 2026* is certified.