QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:	*In the making of the Maranoa Regional Council Certified Agreement 2026* [2026] QIRC 372
PARTIES:	**Maranoa Regional Council** AND **The Australian Workers' Union of Employees, Queensland** **Queensland Services, Industrial Union of Employees** **Plumbers & Gasfitters Employees' Union Queensland, Union of Employees** **Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland** **Transport Workers' Union of Australia, Union of Employees (Queensland Branch)**
CASE NO:	CB/2026/112
PROCEEDING:	Application for certification of an agreement
DELIVERED ON:	10 November 2026
HEARING DATE:	10 November 2026
HEARD AT:	Brisbane
MEMBER:	McLennan IC
ORDER:	**1. The *Maranoa Regional Council Certified Agreement 2026* is certified.**
CATCHWORDS:	INDUSTRIAL LAW – COLLECTIVE BARGAINING – application for certification of an agreement – requirements for certification – agreement certified
LEGISLATION:	*Industrial Relations Act 2016* (Qld) ch 4
APPEARANCES:	Ms C. Beckman and Ms A. Farmer for the Local Government Association of Queensland Ms V. Thiel of The Maranoa Regional Council

Mr T. Stephens for The Australian Workers' Union of Employees, Queensland

Mr D. Knight for Queensland Services, Industrial Union of Employees

Reasons for Decision

[1] On 16 October 2026, the Maranoa Regional Council ('MRC') made an application pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act') to certify the *Maranoa Regional Council Certified Agreement 2026* ('the Agreement').

[2] The named parties to the Agreement are MRC and the following employee organisation:

- The Australian Workers' Union of Employees, Queensland
- Queensland Services, Industrial Union of Employees
- Plumbers & Gasfitters Employees' Union Queensland, Union of Employees
- Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
- Transport Workers' Union of Australia, Union of Employees (Queensland Branch)

[3] The Commission is satisfied that all parties have agreed on the terms of the Agreement, which were approved by a valid majority of relevant employees in a properly conducted ballot.

[4] Along with MRC, The Australian Workers' Union of Employees, Queensland, Queensland Services and Industrial Union of Employees appeared at the Hearing. No other person appeared or sought to make submissions.

[5] The Agreement covers all MRC employees as set out in Clause 3 of the Agreement.

[6] Having regard to the submissions made by the parties who appeared at the hearing today, as well as the Affidavit of Mr Rob Hayward, Chief Executive Officer of MRC filed on 16 October 2026:

- I am satisfied of each relevant requirement in ch 4 pt 5 div 2 sub-div 2 of the IR Act; and
- there is nothing in the Agreement which would require me to refuse to grant the application pursuant to ch 4 pt 5 div 2 sub-div 3 of the IR Act.

[7] The application to certify the Agreement is granted. The Agreement operates from the day it is certified, which is 10 November 2026.

[8] Although the nominal expiry date of the Agreement is 1 July 2029, it continues to operate until it is terminated under the IR Act.

[9] I make the following order:

The *Maranoa Regional Council Certified Agreement 2026* is certified.