QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:	*In the termination of the Maranoa Regional Council Certified Agreement 2023* [2026] QIRC 371
PARTIES:	**Maranoa Regional Council** AND **The Australian Workers' Union of Employees, Queensland** **Queensland Services, Industrial Union of Employees** **Plumbers & Gasfitters Employees' Union Queensland, Union of Employees** **Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland** **Transport Workers' Union of Australia, Union of Employees (Queensland Branch)**
CASE NO:	CB/2026/111
PROCEEDING:	Application for approval to terminate certified agreement after nominal expiry date
DELIVERED ON:	10 November 2026
HEARING DATE:	10 November 2026
HEARD AT:	Brisbane
MEMBER:	McLennan IC
ORDER:	**1. The *Maranoa Regional Council Certified Agreement 2023* is terminated.**
CATCHWORDS:	INDUSTRIAL LAW – COLLECTIVE BARGAINING – application for termination after nominal expiry date – requirements for termination – agreement terminated
LEGISLATION:	*Industrial Relations Act 2016* (Qld) ss 189, 228
APPEARANCES:	Ms C. Beckman and Ms A. Farmer for the Local Government Associated of Queensland

Ms V. Thiel of The Maranoa Regional Council

Mr T. Stephens for The Australian Workers' Union of Employees, Queensland

Mr D. Knight for Queensland Services, Industrial Union of Employees

Reasons for Decision

[1] On 16 October 2026, the Maranoa Regional Council ('MRC') applied to terminate the *Maranoa Regional Council Certified Agreement 2023* pursuant to s 228(1) of the *Industrial Relations Act 2016* (Qld) ('the IR Act').

[2] The Agreement nominally expired on 11 August2026 and the parties consent to its termination.

[3] In making my decision I have had regard to the legislative provisions, the submissions made by the parties who appeared at the hearing today and the affidavit of Mr Rob Hayward, Chief Executive Officer of Maranoa Regional Council, affirmed and filed on 16 October 2026.

[4] The Agreement does not provide that particular conditions need to be met before it may be terminated.

[5] Mr Hayward submitted that MRC notified the union parties of its intention to terminate the Agreement on 16 October 2026. Those parties are:

- The Australian Workers' Union of Employees, Queensland;
- Queensland Services, Industrial Union of Employees;
- Plumbers & Gasfitters Employees' Union Queensland, Union of Employees;
- Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland; and
- Transport Workers' Union of Australia, Union of Employees (Queensland Branch).

[6] I am satisfied that MRC has provided the requisite notice of its intention to apply to terminate the Agreement.

[7] Along with MRC, The Australian Workers' Union of Employees, Queensland and the Queensland Services, Industrial Union of Employees appeared at the Hearing. No other person appeared or sought to make submissions.

[8] Having regard to the materials before me, I am satisfied that all parties to the Agreement agree to it being terminated, and the termination of the Agreement is not contrary to the public interest.

[9] On 16 October 2026, MRC made an application under s 189 of the IR Act to certify the *Maranoa Regional Council Certified Agreement 2026*.

[10] MRC and the employee organisation listed below have agreed to the terms of the *Maranoa Regional Council Certified Agreement 2026* which will replace the Agreement:

- The Australian Workers' Union of Employees, Queensland;
- Queensland Services, Industrial Union of Employees;
- Plumbers & Gasfitters Employees' Union Queensland, Union of Employees;
- Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland; and
- Transport Workers' Union of Australia, Union of Employees (Queensland Branch).

[11] Section 228(4) of the IR Act provides that termination takes effect when the Commission's approval takes effect.

[12] I approve the termination of the Agreement with effect from 10 November 2026.

[13] I make the following order:

The *Maranoa Regional Council Certified Agreement 2023* is terminated.