QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:	*In the making of the North Burnett Regional Council Certified Agreement 2026* [2026] QIRC 352
PARTIES:	**North Burnett Regional Council** AND **Queensland Services, Industrial Union of Employees** **The Australian Workers' Union of Employees, Queensland** **Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland**
CASE NO:	CB/2026/106
PROCEEDING:	Application for certification of an agreement
DELIVERED ON:	30 October 2026
HEARING DATE:	30 October 2026
MEMBER:	Hartigan DP
HEARD AT:	Brisbane
ORDER:	**The *North Burnett Regional Council Certified Agreement 2026* is certified**
CATCHWORDS:	INDUSTRIAL LAW – QUEENSLAND – AGREEMENTS – CERTIFICATION OR APPROVAL – where application for certification was filed – whether requirements for certification were met – agreement certified
LEGISLATION:	*Industrial Relations Act 2016 (Qld) ss 189, 201, 227, 228*

APPEARANCES:	Mr Lowe, Local Government Association of Queensland, and Ms DuBoulay, North Burnett Regional Council, for the Applicant
	Mr Stephens for the Australian Workers' Union of Employees, Queensland
	Mr Smith and Mr Skelton for the Queensland Services, Industrial Union of Employees

Reasons for Decision

[1] On 15 October 2026, the North Burnett Regional Council ('the Council') applied, pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act') to certify the *North Burnett Regional Council Certified Agreement 2026* ('the Agreement').

[2] The named parties to the Agreement are the:

- North Burnett Regional Council;
- Queensland Services, Industrial Union of Employees;
- Australian Workers' Union of Employees, Queensland; and
- Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland.

[3] The Agreement is signed by all the above-named parties.

[4] I am satisfied that all parties have agreed on the terms of the Agreement, which were approved by a valid majority of relevant employees in a properly conducted ballot.

[5] The Agreement is agreed to by all employee organisations.

[6] The Agreement will apply to the North Burnett Regional Council, the Queensland Services, Industrial Union of Employees, the Australian Workers' Union of Employees, Queensland, the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland, their members or persons eligible to be their members employed by the Council under the relevant Awards, in accordance with cl 1.5 of the Agreement.

[7] Having regard to the affidavit of Mr Craig Matheson, Chief Executive Officer, North Burnett Regional Council, filed 15 October 2026, the submissions made by the parties who appeared at the hearing and to the Agreement itself, I am satisfied that:

(a) Each of the relevant requirements referred to in ch 4, pt 5, div 2, sub-div 2 of the IR Act have been met; and

(b) There is nothing in the Agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the IR Act.

[8] The application to certify the *North Burnett Regional Council Certified Agreement 2026* is granted.

[9] The *North Burnett Regional Council Certified Agreement 2026* operates from the day it is certified, namely 30 October 2026.

[10] Although the nominal expiry date of the *North Burnett Regional Council Certified Agreement 2026* is stated as being 30 June 2029, it continues in operation until it is terminated pursuant to s 227 or s 228 of the IR Act.

Order

[11] I make the following order:

The *North Burnett Regional Council Certified Agreement 2026* is certified.