QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:	*In the termination of the South Bank Employing Office Employees' Certified Agreement 2023* [2026] QIRC 335
PARTIES:	**South Bank Employing Office** AND **Together Queensland, Industrial Union of Employees** **United Workers' Union, Industrial Union of Employees, Queensland**
CASE NO:	CB/2026/93
PROCEEDING:	Termination of an agreement
DELIVERED ON:	22 October 2026
HEARING DATE:	22 October 2026
MEMBER:	O'Neill IC
HEARD AT:	Brisbane
ORDER:	**The *South Bank Employing Office Employees' Certified Agreement 2023* is terminated.**
CATCHWORDS:	INDUSTRIAL LAW – COLLECTIVE BARGAINING – application for termination of agreement after nominal expiry date – requirements for termination – agreement terminated
LEGISLATION:	*Industrial Relations Act* 2016 (Qld), s 228
APPEARANCES:	Ms R. Jensen for South Bank Employing Office

Reasons for Decision

[1] On 8 October 2026, the South Bank Employing Office ('the Applicant') applied, pursuant to s 228(1) of the *Industrial Relations Act 2016* ('the Act'), to terminate the *South Bank Employing Office Employees' Certified Agreement 2023* ('the certified agreement').

[2] The certified agreement has a nominal expiry date of 28 February 2026.

[3] Section 228(3) of the Act provides:

> (3) The commission must approve the termination if, and must refuse to approve the termination unless, satisfied subsection (2) has been complied with and-
>
> (a) for an agreement or determination that provides that it may be terminated if particular conditions are met-the conditions have been met; or
>
> (b) for an agreement or determination that does not provide for the way it may be terminated-
>
> (i) the other parties to the agreement or determination agree to it being terminated; and
>
> (ii) termination of the agreement or determination is not contrary to the public interest.

[4] I have had regard to:

- The submissions made by the parties who appeared today; and
- The affidavit of Julia Scodellaro, Chief Executive Officer filed 2 October 2026.

[5] The certified agreement does not provide that particular conditions need to be met before it may be terminated.

[6] I am satisfied that the Applicant has given the requisite notice of its intention to apply to terminate the certified agreement.

[7] On 8 October 2026 the Applicant made an application, pursuant to s 189 of the Act, to certify the *South Bank Employing Office Certified Agreement 2026.*

[8] The Applicant and the following employee organisations have agreed to the terms of the *South Bank Employing Office Certified Agreement 2026* which will replace the certified agreement:

- Together Queensland, Industrial Union of Employees; and
- United Workers' Union, Industrial Union of Employees, Queensland.

[9] On 14 October 2026, the United Workers' Union ('UWU') wrote to the Commission and sought leave to be excused from appearing. On 19 October 2026, Together Queensland also wrote to the Commission and sought leave to be excused from appearing. The UWU and Together Queensland both confirmed their respective support for the termination of the current agreement and the certification of the new agreement. On this basis the appearance of both unions is excused.

[10] I am satisfied that:

- all parties to the certified agreement agree to it being terminated; and
- the termination of the certified agreement is not contrary to the public interest.

[11] Section 228(4) of the Act provides that termination takes effect when the Commission's approval takes effect.

[12] I approve the termination of *South Bank Employing Office Employees' Certified Agreement 2023* with the effect from 22 October 2026.

[13] I make the following order:

The *South Bank Employing Office Employees' Certified Agreement 2023* is terminated.