

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the termination of the Visiting Medical Officers' Employees (Queensland Health) Certified Agreement (No. 1) 2023 [2026] QIRC 294*

PARTIES: **State of Queensland (Queensland Health)**

AND

Australian Salaried Medical Officers' Federation Queensland, Industrial Organisation of Employees

Together Queensland, Industrial Union of Employees

CASE NO: CB/2026/74

PROCEEDING: Termination of an agreement

DELIVERED ON: 16 September 2026

HEARING DATE: 16 September 2026

MEMBER: Hartigan DP

HEARD AT: Brisbane

ORDER: ***The Visiting Medical Officers' Employees (Queensland Health) Certified Agreement (No. 1) 2023 is terminated***

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND – AGREEMENTS – CERTIFICATION OR APPROVAL – where application for termination of agreement after nominal expiry date – whether requirements for termination were met – agreement terminated

LEGISLATION: *Industrial Relations Act 2016 (Qld) s 228*

APPEARANCES:

Mr C. McDonald, Mr M. Morris and Ms D. Summerfield on behalf of the State of Queensland (Queensland Health)

Dr H. Tan, Ms A. May and Ms M. Liston on behalf of Australian Salaried Medical Officers' Federation Queensland, Industrial Organisation of Employees

Mr S. Fanayan on behalf of Together Queensland, Industrial Union of Employees

Reasons for Decision

- [1] On 31 August 2026, the State of Queensland (Queensland Health) ('the Department') applied, pursuant to s 228(1) of the *Industrial Relations Act 2016* (Qld) ('the IR Act'), to terminate the *Visiting Medical Officers' Employees (Queensland Health) Certified Agreement (No. 1) 2023* ('the certified agreement').
- [2] The certified agreement has a nominal expiry date of 30 June 2026.
- [3] The application was filed in the Industrial Registry on 31 August 2026, together with an affidavit of Ms Alarna Lane-Mullins, Chief Human Resources Officer, Queensland Health, and a Notice of intention to terminate a certified agreement.
- [4] Having regard to the material relied upon in support of the application, I am satisfied that:
 - (a) the Department has given notice of its intention to apply to terminate the certified agreement;¹
 - (b) all parties to the certified agreement agree to it being terminated;² and
 - (c) the termination of the certified agreement is not contrary to the public interest.³
- [5] For the purpose of s 228(3)(a) of the IR Act, cl 1.5.2 of the certified agreement provides that the certified agreement is to be terminated upon certification of the replacement agreement.

¹ *Industrial Relations Act 2016* (Qld.) s 228(2).

² *Ibid*, s 228(3)(b)(i).

³ *Ibid* (n 1), s 228(3)(b)(ii).

[6] Section 228(4) of the IR Act provides that termination takes effect when the Commission's approval takes effect. I approve the termination of the certified agreement with effect from 16 September 2026.

[7] I make the following order:

The Visiting Medical Officers' Employees (Queensland Health) Certified Agreement (No. 1) 2023 is terminated.