

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Stadiums Queensland Staff Certified Agreement 2026* [2026] QIRC 313

PARTIES: **State of Queensland (Stadiums Queensland)**

AND

The Australian Workers' Union of Employees, Queensland

The Electrical Trades Union of Employees Queensland

Together Queensland, Industrial Union of Employees

United Workers' Union, Industrial Union of Employees, Queensland

CASE NO: CB/2026/71

PROCEEDING: Application for certification of an Agreement

DELIVERED ON: 1 October 2026

HEARING DATE: 1 October 2026

MEMBER: Knight IC

HEARD AT: Brisbane

ORDERS: ***The Stadiums Queensland Staff Certified Agreement 2026 is certified.***

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND – AGREEMENTS – application for certification of a certified agreement – requirements for certification – agreement certified

LEGISLATION: *Industrial Relations Act 2016* (Qld) ch 4

APPEARANCES: Ms J. Lappin for the State of Queensland (Stadiums Queensland)

Ms C. Taylor for The Australian Workers' Union of Employees, Queensland

Ms E. Petering for Together Queensland, Industrial Union of Employees

Reasons for Decision

- [1] On 20 August 2026, the State of Queensland (Stadiums Queensland) ('Stadiums Queensland') made an application pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act') to certify the *Stadiums Queensland Staff Certified Agreement 2026* ('the agreement').
- [2] The named parties to the agreement are Stadiums Queensland and the following employee organisations:
- The Australian Workers' Union of Employees, Queensland ('AWU');
 - Electrical Trades Union Queensland ('ETU');
 - Together Queensland, Industrial Union of Employees ('TQU'); and
 - United Workers' Union, Industrial Union of Employees, Queensland ('UWU').
- [3] The agreement is signed by all the above-mentioned parties, except for the ETU.
- [4] On 11 September 2026, the ETU wrote to the Commission and confirmed:
- The Electrical Trades Union of Employees Queensland ('ETU') is one of several unions who will be covered by the Stadiums Queensland Staff Certified Agreement 2026 ('Agreement').
- The ETU agrees to the terms of the Agreement but does not intend to sign the Agreement. The ETU wishes to be a party to and covered by the agreement.
- The ETU also agrees to the Termination of the Stadiums Queensland Staff Certified Agreement 2023.
- Please note that the ETU will be unable to have a representative present at the hearing before Commissioner Knight at the hearing listed for 9.00am on 1 October 2026 to certify this Agreement and asks to be excused from appearing. However, we understand that the Agreement complies with the requirements of the Act for certification and on that basis, we support the application for certification.
- [5] Both the AWU and TQU appeared today and consented to the present application.
- [6] On 9 September 2026, the UWU wrote to the Commission and sought leave to be excused from appearing. On 11 September 2026, ETU also wrote to the Commission and sought leave to be excused from appearing. Leave was granted on the basis that UWU and ETU

consented to the present application and would submit to any order or certification made in their absence.

[7] Having regard to the submissions made by the parties who appeared at the hearing today, as well as the two affidavits of Mr Todd Harris, Chief Executive Officer of Stadiums Queensland, both affirmed on 18 August 2026:¹

- I am satisfied of each relevant requirement in ch 4 pt 5 div 2 sub-div 2 of the IR Act; and
- there is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4 pt 5 div 2 sub-div 3 of the IR Act.

[8] The application to certify the agreement is granted. The agreement operates from the day it is certified, being today's date, 1 October 2026.

[9] Although the nominal expiry date of the agreement is 31 July 2029, it continues to operate until it is terminated under either s 227 or s 228 of the IR Act.

[10] I make the following order:

The Stadiums Queensland Staff Certified Agreement 2026 is certified

¹ Affidavits of Todd Harris filed on 20 August 2026.