

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Isaac Regional Council
Certified Agreement 2026 [2026] QIRC 234*

PARTIES: **Isaac Regional Council**

AND

**Automotive, Metals, Engineering, Printing
and Kindred Industries Industrial Union of
Employees, Queensland**

**Construction, Forestry, Mining and Energy,
Industrial Union of Employees, Queensland**

**Plumbers & Gasfitters Employees' Union
Queensland, Union of Employees**

**Queensland Services, Industrial Union of
Employees**

**The Association of Professional Engineers,
Scientists and Managers, Australia,
Queensland Branch, Union of Employees**

**The Australian Workers' Union of
Employees, Queensland**

**The Electrical Trades Union of Employees
Queensland**

**Transport Workers' Union of Australia,
Union of Employees (Queensland Branch)**

CASE NO: CB/2026/57

PROCEEDING: Application for certification of an agreement

DELIVERED ON: 23 July 2026

HEARING DATE: 22 July 2026

MEMBER: Knight IC

HEARD AT: Brisbane

ORDER: ***The Isaac Regional Council Certified Agreement 2026 is certified.***

CATCHWORDS: INDUSTRIAL LAW – COLLECTIVE BARGAINING – application for certification of an agreement – requirements for certification – agreement certified

LEGISLATION: *Industrial Relations Act 2016* (Qld) ch 4

APPEARANCES:

Ms J. Morrall, Ms L. Hampton and Ms T. Liekefett for the Isaac Regional Council

Mr C. Baumann for the Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland

Mr J. Donaghy for Queensland Services, Industrial Union of Employees

Mr C. McJannett for the Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland

Mr R. Whitehurst for the Plumbers & Gasfitters Employees' Union Queensland, Union of Employees

Mr T. Stephens for The Australian Workers' Union of Employees, Queensland

Reasons for Decision

- [1] On 28 April 2026, the Isaac Regional Council applied to certify the *Isaac Regional Council Certified Agreement 2026* ('the Agreement') pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act').
- [2] The named parties to the Agreement are the Isaac Regional Council and the following employee organisations:

- The Australian Workers' Union of Employees, Queensland
- Queensland Services, Industrial Union of Employees
- Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
- Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland
- Plumbers & Gasfitters Employees' Union Queensland, Union of Employees
- The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees
- The Electrical Trades Union of Employees Queensland
- Transport Workers' Union of Australia, Union of Employees (Queensland Branch)

- [3] It is noted The Electrical Trades Union of Employees Queensland and The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees have not signed the Agreement however both parties communicated to the Industrial Registry their agreement with the terms of the Agreement.
- [4] The Agreement has been signed by all other parties.
- [5] The Commission is satisfied that all parties have agreed on the terms of the Agreement, which were approved by a valid majority of relevant employees in a properly conducted ballot.
- [6] The Agreement applies to the Council and all of its employees (except where specifically excluded) for whom classifications and rates of pay are prescribed.
- [7] Having regard to the submissions made by the parties who appeared at the hearing on 22 July 2026,¹ and the affidavit of Mr Cale Dendle, Chief Executive Officer, Isaac Regional Council, affirmed on 22 June 2026:

¹ I note the correspondence of Mr Peter Ong, State Secretary, The Electrical Trades Union of Employees Queensland, dated 13 July 2026, advising that the ETU consents to the termination of the existing Agreement and certification of the proposed Agreement, but would be unable to attend the hearing. I also note the correspondence of Mr Sean Kelly, Director, The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees, dated 10 July 2026, confirming APESMA's consent to the applications. Finally, I note the correspondence of Mr Jordan Strezov, Industrial Officer, Transport Workers' Union of Australia, Union of Employees (Queensland Branch), dated 7 July 2026, advising that the TWU would be unable to attend the hearing, but supports the termination of the existing Agreement and certification of the proposed Agreement.

- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
- There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.

[8] The application to certify the *Isaac Regional Council Certified Agreement 2026* is granted.

[9] The *Isaac Regional Council Certified Agreement 2026* operates from the day it is certified, namely 22 July 2026.

[10] Although the nominal expiry date of the *Isaac Regional Council Certified Agreement 2026* is 30 June 2029, it continues to operate until it is terminated under the IR Act.

[11] I make the following order:

The *Isaac Regional Council Certified Agreement 2026* is certified.