

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Townsville City Council
(Queensland Local Government Officers)
Certified Agreement 2025 [2026] QIRC 243*

PARTIES: **Townsville City Council**

AND

**The Association of Professional Engineers,
Scientists and Managers, Australia,
Queensland Branch, Union of Employees**

**Plumbers & Gasfitters Employees' Union
Queensland, Union of Employees**

**Queensland Services, Industrial Union of
Employees**

**Automotive, Metals, Engineering, Printing
and Kindred Industries Industrial Union of
Employees, Queensland**

**The Electrical Trades Union of Employees
Queensland**

CASE NO: CB/2026/55

PROCEEDING: Application to certify an agreement

DELIVERED ON: 5 August 2026

HEARING DATE: 5 August 2026

MEMBER: Pratt IC

HEARD AT: Brisbane

ORDER: ***The Townsville City Council (Queensland
Local Government Officers) Certified
Agreement 2025 is certified.***

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND COLLECTIVE BARGAINING INSTRUMENTS – application for certification of an agreement – requirements for certification – agreement certified.

LEGISLATION: *Industrial Relations Act 2016* (Qld) s 189, s 227, s 228, ch 4, pt 5, div 2, sub-divs 2 and 3.

APPEARANCES: Mr B Harding for Townsville City Council.

Mr D Knight for Queensland Services, Industrial Union of Employees.

Mr R Whitehurst for Plumbers & Gasfitters Employees' Union Queensland, Union of Employees.

Reasons for Decision

- [1] On 9 June 2026, the Townsville City Council ('the Council') made an application to certify the *Townsville City Council (Queensland Local Government Officers) Certified Agreement 2025* ('the Agreement') pursuant to section 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act').
- [2] The named parties to the agreement are the Council and the following employee organisations:
- (a) The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees
 - (b) Plumbers & Gasfitters Employees' Union Queensland, Union of Employees
 - (c) Queensland Services, Industrial Union of Employees
 - (d) Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland
 - (e) The Electrical Trades Union of Employees Queensland

- [3] The Agreement is signed by all the above-mentioned parties.
- [4] The Agreement shall apply to all of the Council's employees covered by the employee organisations mentioned above, and all of the Council's employees covered by the following:
- (a) *Queensland Local Government Industry (Stream A) Award – State 2017*
 - (b) *Order – Apprentices' and Trainees' Wages and Conditions (Excluding Certain Queensland Government Entities) 2003*
 - (c) *Training Wage Award State – 2012*
- [5] This Agreement shall not apply to Senior Officers as provided for in Division 2 – Section 1, clause 4.2 of the *Queensland Local Government Industry (Stream A) Award – State 2017*.
- [6] Having regard to the submissions made by the parties who appeared today, the correspondence received from the excused union parties in support of the application,¹ and to the affidavit of Bede Harding, Team Manager of Business Partnering and Employee Relations for the Council, filed on 9 June 2026:
- I am satisfied that each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the IR Act has been met; and
 - There is nothing in the Agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the IR Act.
- [7] The application to certify the Agreement is granted.
- [8] The Agreement operates from the day it is certified, namely, 5 August 2026.
- [9] Although the nominal expiry date of the Agreement is 30 June 2028, the Agreement continues to operate until it is terminated pursuant to s 227 or s 228 of the IR Act.

¹ The two employee organisations who sought leave to be excused, which was granted at the hearing, are the Electrical Trades Union of Employees Queensland and the Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees. The Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland did not attend and did not seek leave to be excused, however they did not express any objections, which is taken to indicate that it does not oppose the application.

Order

[10] I make the following order:

The Townsville City Council (Queensland Local Government Officers) Certified Agreement 2025 is certified.