

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 2016 (Qld) s.458

Matters No. B/2026/59-60

Queensland Council of Unions, Applicant B/2026/59, &
Together Queensland, Industrial Union of Employees, Applicant B/2026/60

Directions Order (1)

Application for a Declaration of General Ruling

State Wage Case 2026

Supplementary Submission of the
LOCAL GOVERNMENT ASSOCIATION OF QUEENSLAND (LGAQ)

25 August 2026

Supplementary submission

1. The Local Government Association of Queensland (LGAQ) thanks the Deputy President and Members of the Full Bench, for the opportunity to appear on behalf of Queensland local governments in this matter on Thursday, 20 August 2026.
2. The LGAQ confirms that the decision sought by Queensland local governments remains as set out on page 6 of its submission dated 7 August 2026.
3. For clarity, in relation to paragraph 17, the decision sought in respect of the Queensland Minimum Wage is an increase that is fair and reasonable in all the circumstances and does not exceed the federal outcome of \$1,004.90.

Affected local government award classifications and wage impact

4. The LGAQ notes that the classifications affected by the State Wage Case Declaration for a General Ruling within local government awards are confined to Band 1, Paypoints 1 to 5, under the [Brisbane City Council Salaried Staff Award – State 2016](#) (the BCCSS Award).
5. The LGAQ confirms that it has no objection to the proposal put forward by the Queensland Council of Unions in regard to the BCCSS Award at paragraphs 19 and 20 of its submissions in reply dated 14 August 2026.
6. The LGAQ further notes that employees in those classifications are not impacted by the nominated award rates, as those employees are in receipt of higher rates of remuneration pursuant to the [Brisbane City Council Certified Agreement 2025 \(Matter No. CB/2025/34\)](#) (the certified agreement).
7. Following enquiries with relevant council representatives and noting The Services Union has commenced discussions with Brisbane City Council, the LGAQ notes that the Band 1, Paypoints 1 to 5 relativities under the Award do not presently materially affect employee remuneration, as affected employees are covered by the certified agreement.

8. Accordingly, and subject to the Full Bench's consideration, the LGAQ respectfully notes that the certified agreement mitigates any immediate wage impact from the identified award relativities.
9. In those circumstances, the LGAQ respectfully submits that the issue may appropriately be addressed by the relevant award parties in the first instance, through direct consultation and, if possible, resolution by consent.
10. The LGAQ acknowledges that the appropriate course is ultimately a matter for the Full Bench. The Full Bench may, if it considers necessary or appropriate, initiate a review of the Brisbane City Council Salaried Staff Award – State 2016 on its own motion under [section 156\(1\)\(a\)](#) of the Industrial Relations Act 2016 (Qld).
11. However, as discussions between the relevant parties have commenced, the LGAQ respectfully submits that a proportionate course may be for the State Wage Case Decision to record that the parties to the Award be afforded a reasonable opportunity to confer and, if agreement is reached, pursue a joint consent variation under [section 147](#) of the Industrial Relations Act 2016 (Qld).

May it please the Commission.