

Form 2 – General Application to Queensland Industrial Relations Commission



Industrial Relations Act 2016, sections 527 and 989

Industrial Relations (Tribunals) Rules 2011, rule 8

Information

Use this form for making any of the following applications to the Queensland Industrial Relations Commission:

Industrial Relations Act 2016 and Industrial Relations (Tribunals) Rules 2011

- for the commission to deal with a general protections dispute (s 309)
- for a declaration (ss 463, 465, rr 72, and 73)
- to amend or declare void a contract (s 471, r 74)
- for an injunction (s 473, r 75)
- for an order about a demarcation dispute (s 479, r 77)
- to reopen proceedings (s 484, r 78)
- to refer a matter to the full bench (s 486(4), r 79)
- for the interpretation of an industrial instrument (s 467, r 80)
- for an order fixing minimum wages and employment conditions for apprentices and trainees (s 136(4)(b), r 149A)
- for an order about tools (s 137(3)(b), r 149B)
- for an order for employees in labour market program (s 140(3)(b), r 149C)
- for an order ensuring equal remuneration for work of equal or comparable value (s 253, r 151)
- for a compensation order (s 122(1)(b), r 154)
- for an order about severance allowance and other separation benefits (s 326, r 155)
- payment for commission (s 99(2)(b))

- for order for contravention of the Industrial Relations Act 2016 (ss 269, 329, and 330, rr 185, 156, and 157)
- to make, vary, or revoke a modern award (ss 147(2)(b), and 150(30)(b), rr 160, 161, and 162)
- for a consent arbitration (s 178(1), r 169)
- to revoke or suspend authorised officer's authority (s 338(1), r 187)
- to cancel an aged or infirm person's permit (s 979(7), r 223)
- application for scope order (s 184)
- suspension or termination of protected industrial action (ss 240 and 241)

Public Interest Disclosure Act 2010 and Industrial Relations (Tribunals) Rules 2011

- for injunction (s 48, r 81)

Trading (Allowable Hours) Act 1990

- for an order under s21 (s 23)
- for a special event declaration (s 31A)
- for injunction to enforce observance of trading hours (s 36C)

Work Health and Safety Act 2011 and Industrial Relations (Tribunals) Rules 2011

- to disqualify a health and safety representative (s 65, r 84)

Workers' Compensation and Rehabilitation Act 2003 and Industrial Relations (Tribunals) Rules 2011

- for an order that an employer reinstate an injured worker (s 232E, r 83)

Once your form has been processed the Industrial Registry will contact you and provide you with a sealed copy of your application.

Note: The applicant may file a Form 20 - Affidavit in support of the application

Practice Direction 3 of 2021 - ELECTRONIC FILING AND HARD COPIES OF DOCUMENTS. Documents which are longer than 30 pages in length must be supplied to the Industrial Registry in hard copy before it will be accepted for filing.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Applicant:	Woolworths Group Limited

v

Respondent:	NA

PLEASE NOTE: If there are more than two parties to this application, please complete a **Form 1 – Parties list** and file it with this form.

Application
This is an application to the Queensland Industrial Relations Commission, pursuant to Trading (Allowable Hours) Act 1990, s 31A

1. Applicant			
Title: (please select)	Mr Mrs ☒ Ms Miss Mx Other:		
Name of applicant:	Woolworths Group Limited		
Name of contact person:	Sophie Hobden		
Postal address:	21 Brandl Street		
	Suburb/Town	Eight Mile Plains	Postcode 4113
Phone number:	1300 767 969	Fax number:	
Mobile number:			
Email address:	shobden@woolworths.com.au		
Does the applicant have a representative? A representative might be a lawyer, a union, an agent or a family member or friend who will speak on behalf of the applicant. There is no requirement to have a representative. ☒ Yes - provide representative's details below and file a Form 33 or 34 No			

2. Applicant's representative			
Organisation:	Woolworths Group Limited		
Name of contact person:	Sophie Hobden		
Postal address:	21 Brandl Street		
	Suburb/Town	Eight Mile Plains	Postcode 4113
Phone number:	1300 767 969	Fax number:	
Mobile number:			
Email address:	shobden@woolworths.com.au		

3. Respondent

The applicant must serve a copy of this application on the respondent

Name of respondent:	NA		
Name of contact person:			
Postal address:			
	Suburb/Town		Postcode
Phone number:		Fax number:	
Mobile number:			
Email address:			

4. Details of decision sought

1000 character limit. (Note: If more than 1000 characters are required please attach a schedule)

The Mount Isa Mines Rodeo is a sporting event first held in 1959. It is now recognised as the largest rodeo in the southern hemisphere. Woolworths submits that the Mount Isa Mines Rodeo meets the criteria of an infrequent sporting event of national significance. The event is a significant tourist drawcard for the local economy, attracting international, interstate and intrastate visitors, demonstrating a need for non-exempt shops to trade for hours greater than the core trading hours for the period of the event. Accordingly, Woolworths seeks a declaration of special event by the Commission under s 31A of the Act for the duration of the event from Friday 7 August to Sunday 9 August 2026 for an area of Mount Isa (map provided in Exhibit B).

5. Grounds of Application

(set out the reasons for the application in consecutively numbered paragraphs. (Note: if more than 5000 characters are required please attach a schedule)

1. Section 31A of the Trading (Allowable Hours) Act 1990 ("The Act"), as revised in 2022, permits non-exempt shops operating in a stated area for an event to be considered exempt for the period of that event if the Queensland Industrial Relations Commission (the Commission) declares the event to be a special event on application by an organisation or any other person.
2. The Mount Isa Mines Rodeo is a sporting event first held in 1959. It is now recognised as the largest rodeo in the southern hemisphere. Accordingly, Woolworths submits that the Mount Isa Mines Rodeo meets the criteria of an infrequent sporting event of national significance. The event is a significant tourist drawcard for the local economy, attracting international, interstate and intrastate visitors.
3. Mount Isa has a population of 18,700. Between the event opening on Friday 7 August and the championship finals on Sunday 9 August, the town will swell by thousands of people. We submit that there is a clear need for all available retail infrastructure to be open for hours greater than the core trading hours for the period of the event to service the needs of locals and visitors.
4. Woolworths seeks a declaration of special event by the Commission under s 31A of the Act for the duration of the event from Friday 7 August to Sunday 9 August 2026 for an area of Mount Isa (map provided in Exhibit B).
5. We contend that such an order is in keeping with the letter and the intent of the Act and is in line with similar applications previously granted by the Commission. We note applications by the National Retail Association for the Mount Isa Mines Rodeo were granted in 2018 and 2019, and from 2021 to 2025 (TH/2018/1, TH/2019/3, TH/2021/9, TH/2022/6, TH/2023/3, TH/2024/2, TH/2025/6).

6. Signature of applicant or representative	
Signature:	
Name in full (please print):	SOPHIE HOBDEN
Date:	20/07/2026