

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Townsville City Council (Trades Employees) Certified Agreement 2025 [2026] QIRC 208*

PARTIES: **Townsville City Council**

AND

Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland

The Electrical Trades Union of Employees Queensland

Plumbers and Gasfitters Employees' Union Queensland, Union of Employees

Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland

CASE NO: CB/2026/53

PROCEEDING: Application for certification of an Agreement

DELIVERED ON: 23 June 2026

HEARING DATE: 23 June 2026

MEMBER: McLennan IC

HEARD AT: Brisbane

ORDER: ***The Townsville City Council (Trades Employees) Certified Agreement 2025 is certified.***

CATCHWORDS: INDUSTRIAL LAW – application for certification of an Agreement – requirements for certification – Agreement certified

LEGISLATION: *Industrial Relations Act 2016 (Qld) ch 4*

APPEARANCES:

Ms C. Baker for Townsville City Council

Mr R. Whitehurst for Plumbers and Gasfitters
Employees' Union Queensland, Union of Employees

Reasons for Decision

- [1] On 28 May 2026, Townsville City Council ('TCC') made an application pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act') to certify the *Townsville City Council (Trades Employees) Certified Agreement 2025* ('the Agreement').
- [2] The named parties to the Agreement are TCC and the following employee organisation:
- Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland
 - The Electrical Trades Union of Employees Queensland
 - Plumbers and Gasfitters Employees' Union Queensland, Union of Employees
 - Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
- [3] The Commission is satisfied that all parties have agreed on the terms of the Agreement, which were approved by a valid majority of relevant employees in a properly conducted ballot.
- [4] Along with TCC, the Plumbers and Gasfitters Employees' Union Queensland, Union of Employees appeared today and consented to the present application. On 9 June 2026, The Electrical Trades Union of Employees Queensland were excused from appearing as they consented to the present application in their submissions to the Commission filed on 8 June 2026. The Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland consented to the present application in their correspondence to the Commission dated 23 June 2026. No other person appeared or sought to make submissions.
- [5] The Agreement covers all TCC employees as set out in Clause 5.1 of the Agreement.
- [6] Having regard to the submissions made by the parties who appeared at the hearing today, as well as the Affidavit of Mr Bede Harding, Team Manager, Employee Relations and Business Partner of TCC filed 28 May 2026:
- I am satisfied of each relevant requirement in ch 4 pt 5 div 2 sub-div 2 of the IR Act; and

- there is nothing in the Agreement which would require me to refuse to grant the application pursuant to ch 4 pt 5 div 2 sub-div 3 of the IR Act.

[7] The application to certify the Agreement is granted. The Agreement operates from the day it is certified, which is 23 June 2026.

[8] Although the nominal expiry date of the Agreement is 30 June 2028, it continues to operate until it is terminated under the IR Act.

[9] I make the following order:

The *Townsville City Council (Trades Employees) Certified Agreement 2025* is certified.