

**QUEENSLAND INDUSTRIAL RELATIONS COMMISSION**

CITATION: *In the making of the Maritime Safety Queensland Maritime Operations Certified Agreement 2026 [2026] QIRC 173*

PARTIES: **State of Queensland (Department of Transport and Main Roads)**

AND

**Australian Maritime Officers Union  
Queensland Union of Employees**

**Australian Institute of Marine and Power Engineers' Union of Employees, Queensland District**

**The Australian Workers' Union of Employees, Queensland**

**Together Queensland, Industrial Union of Employees**

CASE NO: CB/2026/50

PROCEEDING: Application for certification of an agreement

DELIVERED ON: 20 May 2026

HEARING DATE: 18 May 2026

MEMBER: Knight IC

HEARD AT: Brisbane

ORDER: ***The Maritime Safety Queensland Maritime Operations Certified Agreement 2026 is certified.***

CATCHWORDS: INDUSTRIAL LAW – COLLECTIVE BARGAINING – application for certification of an agreement – requirements for certification – agreement certified

LEGISLATION: *Industrial Relations Act 2016* (Qld) ch 4

APPEARANCES: Mr R. Moxham, Mr H. Sungston and Mr J. Kershaw for the State of Queensland (Department of Transport and Main Roads)

Mr C. Claydon for the Australian Maritime Officers Union Queensland Union of Employees

Ms M. Page for the Australian Institute of Marine and Power Engineers' Union of Employees, Queensland District

Mr T. Stephens for The Australian Workers' Union of Employees, Queensland

Mr A. Bellion for Together Queensland, Industrial Union of Employees

### **Reasons for Decision**

[1] On 28 April 2026, the Department of Transport and Main Roads applied to certify the *Maritime Safety Queensland Maritime Operations Certified Agreement 2026* ('the Agreement') pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act').

[2] The named parties to the Agreement are the State of Queensland (Department of Transport and Main Roads) and the following employee organisations:

- Australian Maritime Officers Union Queensland Union of Employees
- Australian Institute of Marine and Power Engineers' Union of Employees, Queensland District
- The Australian Workers' Union of Employees, Queensland
- Together Queensland, Industrial Union of Employees

- [3] The Commission is satisfied that all parties have agreed on the terms of the Agreement, which were approved by a valid majority of relevant employees in a properly conducted ballot.
- [4] The Agreement is signed by all the above-mentioned parties. The Agreement is to apply to the parties and employees of the State of Queensland, who are employed in Maritime Safety Queensland, a business unit of the Department of Transport and Main Roads, and who are engaged in the following classifications, covered by the awards listed in clause 1.3 of the Agreement – *Relationship with Parent Award* – and for whom rates of pay, conditions of employment and entitlements are provided for in the Agreement:
- (i) Marine Officers;
  - (ii) Area Managers;
  - (iii) Vessel Traffic Service Operators;
  - (iv) Managers Vessel Traffic Services;
  - (v) Maritime Operations Officers;
  - (vi) Hydrographic Surveyors; and
  - (vii) Maritime Enforcement Team
- [5] I note that Principal Hydrographic Surveyors, Senior Hydrographic Surveyors and Hydrographic Surveyors were previously covered by the *Transport and Main Roads Certified Agreement 2022* and will now be captured by this Agreement.
- [6] Having regard to the submissions made by the parties who appeared at the hearing on 18 May 2026, and the affidavit of Ms Sally Stannard, Director-General, Department of Transport and Main Roads, affirmed on 28 April 2025:
- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
  - There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.
- [7] The application to certify the *Maritime Safety Queensland Maritime Operations Certified Agreement 2026* is granted.
- [8] The *Maritime Safety Queensland Maritime Operations Certified Agreement 2026* operates from the day it is certified, namely 18 May 2026.
- [9] Although the nominal expiry date of the *Maritime Safety Queensland Maritime Operations Certified Agreement 2026* is 31 December 2028, it continues to operate until it is terminated under the IR Act.

[10] I make the following order:

**The *Maritime Safety Queensland Maritime Operations Certified Agreement 2026* is certified.**