

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the certification of the QFleet Certified Agreement 2025 [2026] QIRC 139*

PARTIES: **State of Queensland (Department of Housing and Public Works)**

AND

Together Queensland, Industrial Union of Employees

CASE NO: CB/2026/30

PROCEEDING: Application to certify an agreement

DELIVERED ON: 22 April 2026

HEARING DATE: 22 April 2026

MEMBER: Pratt IC

HEARD AT: Brisbane

ORDER: **1. The *QFleet Certified Agreement 2025* is certified.**

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND – COLLECTIVE BARGAINING INSTRUMENTS – application for certification of an agreement – requirements for certification – agreement certified.

LEGISLATION: *Industrial Relations Act 2016 (Qld)* s 189, s 227, s 228, ch 4, pt 5, div 2, sub-divs 2 and 3.

APPEARANCES: Ms L. Nguyen and Ms J. Schipper for the State of Queensland (Department of Housing and Public Works)

Ms S. Ellis for Together Queensland,
Industrial Union of Employees

Reasons for Decision

- [1] On 25 March 2026, the State of Queensland (Department of Housing and Public Works) ('the Applicant') made an application to certify the *QFleet Certified Agreement 2025* ('the Agreement') pursuant to section 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act').
- [2] The named parties to the agreement are the Applicant and the following employee organisation:
1. Together Queensland, Industrial Union of Employees
- [3] The Agreement is signed by all the above-mentioned parties. The Agreement shall apply to all of the Applicant's employees covered by the *Queensland Public Service Officers and Other Employees Award – State 2015* and the employee organisations mentioned above.
- [4] Having regard to the submissions made by the parties who appeared today, and to the affidavit of Mark Andrew Cridland, Director-General, Department of Housing and Public Works of the Applicant, filed on 25 March 2026:
- I am satisfied that each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the IR Act has been met; and
 - There is nothing in the Agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the IR Act.
- [5] The application to certify the Agreement is granted.
- [6] The Agreement operates from the day it is certified, namely 22 April 2026.
- [7] Although the nominal expiry date of the Agreement is 31 August 2028, the Agreement continues to operate until it is terminated pursuant to s 227 or s 228 of the IR Act.
- [8] I make the following order:

Order

1. **The *QFleet Certified Agreement 2025* is certified.**