

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the termination of the Office of the Information Commissioner – Certified Agreement 2022 [2026] QIRC 120*

PARTIES: **Office of the Information Commissioner**  
  
AND  
  
**Together Queensland, Industrial Union of Employees**

CASE NO: CB/2026/27

PROCEEDING: Termination of an agreement

DELIVERED ON: 13 April 2026

HEARING DATE: 13 April 2026

MEMBER: Pidgeon IC

HEARD AT: Brisbane

ORDER: ***The Office of the Information Commissioner – Certified Agreement 2022 is terminated.***

CATCHWORDS: INDUSTRIAL LAW – COLLECTIVE BARGAINING – application for termination of agreement after nominal expiry date – requirements for termination – agreement terminated

LEGISLATION: *Industrial Relations Act 2016, s 228*

APPEARANCES: Ms N Thomson and Ms C Redfern on behalf of the Office of the Information Commissioner  
  
Mr O Samson, Mr J Crittenden and Mr C Underwood on behalf of Together Queensland, Industrial Union of Employees

## Reasons for Decision

[1] On 25 March 2026, the Office of the Information Commissioner ('the Applicant') applied, pursuant to s 228(1) of the *Industrial Relations Act 2016* (Qld) ('the Act'), to terminate

the *Office of the Information Commissioner – Certified Agreement 2022* ('the certified agreement').

[2] The certified agreement has a nominal expiry date of 31 October 2025.

[3] Section 228(3) of the Act provides:

- (3) The commission must approve the termination if, and must refuse to approve the termination unless, satisfied subsection (2) has been complied with and—
- (a) for an agreement or determination that provides that it may be terminated if particular conditions are met—the conditions have been met; or
  - (b) for an agreement or determination that does not provide for the way it may be terminated—
    - (i) the other parties to the agreement or determination agree to it being terminated; and
    - (ii) termination of the agreement or determination is not contrary to the public interest.

[4] I have had regard to:

- the submissions made by the parties who appeared today;<sup>1</sup> and
- the affidavit of Ms Joanne Kummrow, Information Commissioner, Office of the Information Commissioner, filed in the Industrial Registry on 25 March 2026.

[5] The certified agreement does not provide that particular conditions need to be met before it may be terminated.

[6] I am satisfied that the Applicant has given the requisite notice of its intention to apply to terminate the certified agreement.

[7] On 25 March 2026, the Applicant made an application, pursuant to s 189 of the Act, to certify the *Office of the Information Commissioner Certified Agreement 2025*.

[8] The Applicant and Together Queensland, Industrial Union of Employees have agreed to the terms of the *Office of the Information Commissioner Certified Agreement 2025* which will replace the certified agreement.

[9] I am satisfied that:

- all parties to the certified agreement agree to the certified agreement being terminated; and
- the termination of the certified agreement is not contrary to the public interest.

[10] Section 228(4) of the Act provides that termination takes effect when the Commission's approval takes effect.

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<sup>1</sup> Ms N Thomson and Ms C Redfern on behalf of the Office of the Information Commissioner and Mr J Crittenden, Mr O Samson and Mr C Underwood on behalf of Together Queensland, Industrial Union of Employees.

[11] I approve the termination of the *Office of the Information Commissioner – Certified Agreement 2022* with effect from 13 April 2026.

[12] I make the following order:

1. **The *Office of the Information Commissioner – Certified Agreement 2022* is terminated.**