

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the termination of the Office of Queensland Ombudsman Certified Agreement 2022 [2026] QIRC 115*

PARTIES: **Office of the Queensland Ombudsman**

AND

Together Queensland, Industrial Union of Employees

CASE NO: CB/2026/25

PROCEEDING: Application for approval to terminate certified Agreement after nominal expiry date

DELIVERED ON: 10 April 2026

HEARING DATE: 10 April 2026

HEARD AT: Brisbane

MEMBER: McLennan IC

ORDER: ***The Office of the Queensland Ombudsman Certified Agreement 2022 is terminated.***

CATCHWORDS: INDUSTRIAL LAW – COLLECTIVE BARGAINING – application for termination after nominal expiry date – requirements for termination – determination terminated

LEGISLATION: *Industrial Relations Act 2016 (Qld) ss 189, 228*

APPEARANCES: Ms A. Pearson and Mr D. Hitchens for the Office of the Queensland Ombudsman

Mr M. Thomas and Ms G. Barendse for Together Queensland, Industrial Union of Employees

Reasons for Decision

- [1] On 24 March 2026, the Office of the Queensland Ombudsman ('the OOO') applied to terminate the *Office of the Queensland Ombudsman Certified Agreement 2022* ('the Agreement') pursuant to s 228(1) of the *Industrial Relations Act 2016* (Qld) ('the IR Act').
- [2] The Agreement has a nominal expiry date of 31 October 2025.
- [3] In making my decision I have had regard to the legislative provisions, the submissions made by the parties who appeared at the hearing today and the affidavit of Ms Amy Pearson, Executive Director of Corporate Strategy of the OOO.
- [4] The Agreement does not provide that particular conditions need to be met before it may be terminated.
- [5] I am satisfied that the OOO has provided the requisite notice of its intention to apply to terminate the Agreement to employees and Together Queensland, Industrial Union of Employees.
- [6] Along with the OOO, Together Queensland, Industrial Union of Employees appeared today and consented to the present application. No other person appeared or sought to make submissions.
- [7] Having regard to the materials before me, I am satisfied that all parties to the Agreement agree to it being terminated, and the termination of the Agreement is not contrary to the public interest.
- [8] On 24 March 2026, the OOO made an application under s 189 of the IR Act to certify the *Office of the Queensland Ombudsman Certified Agreement 2025*.
- [9] The OOO and the employee organisation listed below have agreed to the terms of the *Office of the Queensland Ombudsman Certified Agreement 2025* which will replace the Agreement:
 - Together Queensland, Industrial Union of Employees
- [10] Section 228(4) of the IR Act provides that termination takes effect when the Commission's approval takes effect.
- [11] I approve the termination of the Agreement with effect from 10 April 2026.

[12] I make the following order:

The *Office of the Queensland Ombudsman Certified Agreement 2022* is terminated.