

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the termination of the WorkCover Employing Office – Certified Agreement 2022 [2026] QIRC 078*

PARTIES: **WorkCover Employing Office**

AND

**Together Queensland, Industrial Union of Employees**

CASE NO: CB/2026/9

PROCEEDING: Termination of an agreement

DELIVERED ON: 20 March 2026

MEMBER: Dwyer IC

HEARD AT: Brisbane

ORDER: ***The WorkCover Employing Office – Certified Agreement 2022 is terminated***

CATCHWORDS: INDUSTRIAL LAW — QUEENSLAND — COLLECTIVE BARGAINING AND AGREEMENTS – application for termination of agreement after nominal expiry date – requirements for termination – agreement terminated

LEGISLATION: *Industrial Relations Act 2016 (Qld) s 228*

APPEARANCES: O. Sashko and D. Briscoe of the WorkCover Employing Office

H. Dalton-Bridges of Together Queensland, Industrial Union of Employees

### Reasons for Decision

- [1] On 26 February 2026, WorkCover Employing Office ('the Applicant') applied, pursuant to s 228 of the *Industrial Relations Act 2016* (Qld) ('IR Act'), to terminate the *WorkCover Employing Office – Certified Agreement 2022* ('the certified agreement').
- [2] The certified agreement has a nominal expiry date of 30 September 2025.
- [3] Section 228(3) of the IR Act provides:
- (3) The commission must approve the termination if, and must refuse to approve the termination unless, satisfied subsection (2) has been complied with and –
    - (a) for an agreement or determination that provides that it may be terminated if particular conditions are met-the conditions have been met; or
    - (b) for an agreement or determination that does not provide for the way it may be terminated –
      - (i) the other parties to the agreement or determination agree to it being terminated; and
      - (ii) termination of the agreement or determination is not contrary to the public interest.
- [4] I have had regard to:
- The submissions made by the parties who appeared today; and
  - The Affidavit of Mr Michael Pennisi filed on 26 February 2026.
- [5] I am satisfied that the Applicant has given the requisite notice of its intention to apply to terminate the certified agreement.
- [6] On 26 February 2026, the Applicant made an application, pursuant to s 189 of the Act, to certify the *WorkCover Employing Office – Certified Agreement 2025*.
- [7] The following employee organisation has agreed to the terms of the *WorkCover Employing Office – Certified Agreement 2025* which will replace the certified agreement:
- Together Queensland, Industrial Union of Employees
- [8] I am satisfied that:
- All parties to the certified agreement agree to it being terminated; and

- The termination of the certified agreement is not contrary to the public interest.

[9] Section 228(4) of the Act provides that termination takes effect when the Commission's approval takes effect.

[10] I approve the termination of the *WorkCover Employing Office – Certified Agreement 2022* from 20 March 2026.

[11] I make the following order:

**The *WorkCover Employing Office – Certified Agreement 2022* is terminated.**