

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the WorkCover Employing Office – Certified Agreement 2025 [2026] QIRC 079*

PARTIES: **WorkCover Employing Office**

AND

Together Queensland, Industrial Union of Employees

CASE NO: CB/2026/10

PROCEEDING: Certification of an agreement

DELIVERED ON: 20 March 2026

MEMBER: Dwyer IC

HEARD AT: Brisbane

ORDER: ***The WorkCover Employing Office – Certified Agreement 2025 is certified***

CATCHWORDS: INDUSTRIAL LAW — QUEENSLAND – COLLECTIVE BARGAINING AND AGREEMENTS – application for certification of a certified agreement – requirements for certification – agreement certified

LEGISLATION: *Industrial Relations Act 2016 (Qld) s 189, s 227, s 228*

APPEARANCES: O. Sashko and D. Briscoe of the WorkCover Employing Office

H. Dalton-Bridges of Together Queensland, Industrial Union of Employees

Reasons for Decision

- [1] On 26 February 2026, WorkCover Employing Office ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('IR Act'), made an application to certify the *WorkCover Employing Office – Certified Agreement 2025* ('the agreement').
- [2] In addition to the Applicant, the following employee organisations are listed as parties to the agreement:
- Together Queensland, Industrial Union of Employees
- [3] The agreement is signed by all the above-mentioned parties. Consequently, I am satisfied that upon certification, pursuant to s 189(2) of the IR Act, the agreement will cover all parties.
- [4] Having regard to the submissions made by the parties who appeared today and to the Mr Michael Pennisi filed on 26 February 2026:
- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
 - There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.
- [5] The application to certify the agreement is granted.
- [6] The *WorkCover Employing Office – Certified Agreement 2025* operates from the date of certification per Clause 1.4 of the agreement, namely 20 March 2026.
- [7] Although the nominal expiry date of the agreement is 30 September 2028, it continues to operate until it is terminated under the Act.
- [8] I make the following order:

The *WorkCover Employing Office – Certified Agreement 2025* is certified.