

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:

In the making of the Department of Customer Services, Open Data and Small and Family Business Certified Agreement 2025 [2026] QIRC 034

PARTIES:

State of Queensland (Department of Customer Services, Open Data and Small and Family Business)

AND

Together Queensland, Industrial Union of Employees

The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees

CASE NO.:

CB/2026/5

PROCEEDING:

Application for certification of an agreement

DELIVERED ON:

11 February 2026

HEARING DATE:

11 February 2026

HEARD AT:

Brisbane

MEMBER:

Power IC

ORDER:

The Department of Customer Services, Open Data and Small and Family Business Certified Agreement 2025 is certified.

CATCHWORDS:

INDUSTRIAL LAW - QUEENSLAND - AGREEMENTS - Application for certification of an agreement - requirements for certification - Agreement certified.

LEGISLATION:

Industrial Relations Act 2016 (Qld), s 189, ch 4, pt 5, div 2, sub-divs 2 and 3, s 227 and s 228

APPEARANCES:

Ms L Volp and Ms A Marek for the State of Queensland (Department of Customer Services, Open Data and Small and Family Business).

Mr J Crittenden and Mr A Bellion for Together Queensland, Industrial Union of Employees (TQ)

Ms A Jack for The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees (APESMA)

Reasons for Decision

- [1] On 30 January 2026, the State of Queensland (Department of Customer Services, Open Data and Small and Family Business) ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('the Act'), made an application to certify the *Department of Customer Services, Open Data and Small and Family Business Certified Agreement 2025* ('the agreement').
- [2] The named parties to the agreement are the Applicant and the following employee organisations:
 - (a) Together Queensland, Industrial Union of Employees; and
 - (b) The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees
- [3] The agreement is signed by all the above-mentioned parties.
- [4] The agreement applies to:
 - (a) the Applicant;
 - (b) the Applicant's employees covered by the classifications contained in the agreement; and
 - (c) the employee organisations named in paragraph [2] above.
- [5] Having regard to the submissions made by the parties who appeared today and to the affidavit of Mr Chris Lamont, Director-General of the Applicant filed on 30 January 2026:
 - (a) I am satisfied of each relevant requirement in ch 4 pt 5 div 2 sub-div 2 of the Act; and
 - (b) there is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4 pt 5 div 2 sub-div 3 of the Act.
- [6] The application to certify the *Department of Customer Services, Open Data and Small and Family Business Certified Agreement 2025* is granted.
- [7] The *Department of Customer Services, Open Data and Small and Family Business Certified Agreement 2025* operates from the day it is certified, namely, 11 February 2026.

[8] Although the nominal expiry date of the *Department of Customer Services, Open Data and Small and Family Business Certified Agreement 2025* is 30 June 2026, it continues to operate until it is terminated under ss 227 or 228 of the Act.

[9] I make the following order:

1. The *Department of Customer Services, Open Data and Small and Family Business Certified Agreement 2025* is certified.