

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the certification of the Tourism and Events  
Queensland Certified Agreement 2025 [2026]  
QIRC 022*

PARTIES: **State of Queensland (Tourism and Events  
Queensland Employing Office)**

**AND**

**Together Queensland, Industrial Union of  
Employees**

CASE NO: CB/2025/165

PROCEEDING: Application to certify an agreement

DELIVERED ON: 29 January 2026

HEARING DATE: 29 January 2026

MEMBER: Pratt IC

HEARD AT: Brisbane

ORDER: **1. *The Tourism and Events Queensland  
Certified Agreement 2025 is certified.***

CATCHWORDS: INDUSTRIAL LAW – QUEENSLAND  
COLLECTIVE BARGAINING  
INSTRUMENTS – application for  
certification of an agreement – requirements  
for certification – agreement certified.

LEGISLATION: *Industrial Relations Act 2016 (Qld) s 189, s  
227, s 228, ch 4, pt 5, div 2, sub-divs 2 and 3.*

## APPEARANCES:

Ms A Dodds and Mr L Trafford-Walker for the State of Queensland (Tourism and Events Queensland Employing Office) in person.

Mr J Crittenden and Ms G Barendse for Together Queensland, Industrial Union of Employees in person.

### Reasons for Decision

- [1] On 19 December 2025, the State of Queensland (Tourism and Events Queensland Employing Office) ('the Applicant') made an application to certify the *Tourism and Events Queensland Certified Agreement 2025* pursuant to section 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act').
- [2] The named parties to the agreement are the applicant and the following employee organisation:
  - (a) Together Queensland, Industrial Union of Employees
- [3] The Agreement is signed by all the above-mentioned parties. The Agreement shall apply to all of the Applicant's employees covered by the *Tourism and Events Queensland Employees Award – State 2015* and the employee organisations mentioned above.
- [4] Having regard to the submissions made by the parties who appeared today and to the affidavit of Alicia Dodds, the People and Leadership Director of the Applicant, filed on 19 December 2025.
  - I am satisfied that each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the IR Act has been met; and
  - There is nothing in the Agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the IR Act.
- [5] The application to certify the Agreement is granted.
- [6] The Agreement operates from the day it is certified, namely, 29 January 2026.
- [7] Although the nominal expiry date of the Agreement is 31 August 2028, the Agreement continues to operate until it is terminated pursuant to s 227 or s 228 of the IR Act.

[8] I make the following order:

**Order**

1. The *Tourism and Events Queensland Certified Agreement 2025* is certified.