

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:

In the termination of the Tourism and Events Queensland Certified Agreement 2022 [2026]
QIRC 021

PARTIES:

State of Queensland (Tourism and Events Queensland Employing Office)

AND

Together Queensland, Industrial Union of Employees

CASE NO:

CB/2025/164

PROCEEDING TYPE:

Application to terminate an agreement

DELIVERED ON:

29 January 2026

HEARING DATE:

29 January 2026

MEMBER:

Pratt IC

HEARD AT:

Brisbane

ORDER:

1. *The Tourism and Events Queensland Certified Agreement 2022 is terminated.*

CATCHWORDS:

INDUSTRIAL LAW – COLLECTIVE BARGAINING – AGREEMENTS – application for termination of agreement – requirements for termination – agreement terminated.

LEGISLATION:

Industrial Relations Act 2016 (Qld) s 189, s 228

APPEARANCES:

Ms A Dodds and Mr L Trafford-Walker for the State of Queensland (Tourism and Events Queensland Employing Office) in person.

Mr J Crittenden and Ms G Barendse for Together Queensland, Industrial Union of Employees in person.

Reasons for Decision

- [1] On 19 December 2025, the State of Queensland (Tourism and Events Queensland Employing Office) ('the Applicant') applied to terminate the *Tourism and Events Queensland Certified Agreement 2022* ('the Agreement') pursuant to section 228(2) of the Industrial Relations Act 2016 (Qld) ('the IR Act').
- [2] The Agreement has a nominal expiry date of 31 August 2025.
- [3] Section 228(3) of the IR Act provides:
 - (3) The commission must approve the termination if, and must refuse to approve the termination unless, satisfied subsection (2) has been complied with and-
 - (a) for an agreement or determination that provides that it may be terminated if particular conditions are met-the conditions have been met; or
 - (b) for an agreement or determination that does not provide for the way it may be terminated-
 - (i) the other parties to the agreement or determination agree to it being terminated; and
 - (ii) termination of the agreement or determination is not contrary to the public interest.
- [4] I have had regard to the submissions made by the parties who appeared at the hearing on 29 January 2026 supporting the termination of the Agreement, and the affidavit of Alicia Dodds, the People and Leadership Director of the Applicant, filed on 19 December 2025.
- [5] The Agreement does not provide that particular conditions need to be met before it may be terminated.
- [6] I am satisfied that the Applicant has given the requisite notice of its intention to apply to terminate the Agreement.
- [7] On 19 December 2025, the Applicant also made an application to certify the *Tourism and Events Queensland Certified Agreement 2025* pursuant to section 189 of the *Industrial Relations Act 2016* (Qld) ('the IR Act').

[8] The Applicant and the following employee organisation have agreed to the terms of the *Tourism and Events Queensland Certified Agreement 2025* that will replace the Agreement:

(a) Together Queensland, Industrial Union of Employees

[9] I am satisfied that:

(a) all parties to the Agreement agree to it being terminated; and

(b) the termination of the Agreement is not contrary to the public interest.

[10] Section 228(4) of the IR Act provides that the termination takes effect when the Commission's approval takes effect.

[11] I approve the termination of the *Tourism and Events Queensland Certified Agreement 2022* from 29 January 2026.

[12] I make the following order:

Order

1. **The *Tourism and Events Queensland Certified Agreement 2022* is terminated.**