



## Form 73A – Notice of WHS dispute

INDUSTRIAL REGISTRAR

15 JAN 2026

seal  
QUEENSLAND

Work Health and Safety Act 2011, s 102B

### Information

- Use this form to notify of a WHS dispute.
- Once filed, this notice must be **immediately** served on all other parties to the dispute.
- This Notice will be published on the QIRC website pursuant to s 102B(3) of the Work Health and Safety Act 2011.**
- If a relevant union for a worker affected by the WHS matter not already named as a party wish to participate in the resolution of the dispute, they may notify the Industrial Registrar in writing.
- Please read this form carefully and complete all relevant sections.
- Documents which are longer than 30 pages in length must be provided to the Industrial Registry in hard copy before it will be accepted for filing.
- For further information on please refer to the website [www.qirc.qld.gov.au](http://www.qirc.qld.gov.au) or contact the Industrial Registry on 1300 592 987 or via email at [girc.registry@qirc.qld.gov.au](mailto:girc.registry@qirc.qld.gov.au).

### Notification

Notice is hereby given of a dispute in accordance with s 102B of the *Work Health and Safety Act 2011*.

Has a *Form 74 – Application for WHS review* been filed in relation to the matter/s in dispute?  No  Yes [Matter No. WHS/\_\_\_\_/\_\_\_\_]

Notifier	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia
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AND

Respondent	Resource Services Group X Pty Ltd and the respondents in Attachment A
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If there are more parties to the WHS dispute, please complete a **Form 1 – Parties List** and file it together with this form.

1. Particulars of the party notifying of the dispute		
Name:	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia	
Postal/Service address:	41 Peel Street Suburb/Town South Brisbane QLD	
Phone number:		Mobile number:
Email address:	info@etu.org.au	
Name of contact person:	Chris Lynch	
Direct phone number:		Mobile number: 0407 510 329
Direct email address:	chris@etu.org.au	

## 2. Particulars of the other party to the dispute

Name:	Resource Services Group X Pty Ltd	
Postal/Service address:		
	Suburb/Town	Postcode
Phone number:		Mobile number:
Email address:		
Name of contact person:		
Direct phone number:		Mobile number:
Direct email address:		

## 3. Workplace where dispute exists

Kidston Pumped Storage Hydro Project

## 4. WHS matter subject of the dispute

This dispute (as defined in s 102A of the *Work Health and Safety Act 2011*) is in relation to:

[Please pick one or more of the options below]

<input type="checkbox"/>	A work group determination matter.
<input type="checkbox"/>	A work group variation matter.
<input type="checkbox"/>	Access to information by a health and safety representative under s 70(1)(c) of the Act.
<input type="checkbox"/>	The giving of a notice or information to a health and safety representative under s 70(1)(cb) or (cc) of the Act.
<input type="checkbox"/>	A request by a health and safety representative for a person assisting the representative to have access to the workplace under s 70(1)(g) of the Act.
<input type="checkbox"/>	A matter mentioned in s 72(2)(aa), (a) or (b), or s 72(4)(a), (b) or (c) of the Act relating to training for a health and safety representative.
<input type="checkbox"/>	A health and safety committee matter.
<input checked="" type="checkbox"/>	A matter about work health and safety that is an issue to which Part 5, Division 5 (Issue Resolution) of the Act applies.
<input checked="" type="checkbox"/>	An issue about cessation of work under Part 5, Division 6 (Right to cease or direct cessation of unsafe work) of the Act.

Does this dispute relate to any of the following decisions made by an Inspector?

<input type="checkbox"/>	s 54(5) – Negotiations regarding an agreement
<input type="checkbox"/>	s 76(6B) – Regarding a health and safety committee

## 5. Compliance powers

Has an inspector been appointed to assist the parties reach an agreement or resolve the dispute?

Yes  No

If yes, was a decision made by an inspector to exercise, or not to exercise, compliance powers under Part 10 of the Act subject to review under Part 12 of the Act?

Yes  No

## 6. Issues in dispute

**Please outline the issues in dispute between the parties:**

[Please note that any details you provide will be published as part of this Notice]

*Please attach a schedule if more room required*

See attachment B

## 7. Briefly state the relevant industrial instrument/s affected (e.g. award, agreement, determination) OR the industry in which the dispute arose and/or type of work being undertaken by those in dispute

## 8. Signature of the party notifying of the WHS dispute

Signature:		
Name:	Luke Tiley	
Position/Capacity:	Principal/Director, Hall Payne Lawyers, Solicitors for the Notifier	
Date:	15/01/2026	

## **Attachment A – Respondents to the Dispute**

1. John Holland Group Pty Ltd

Carly Cross

Industrial Relations Manager

Level 3, 1000 Ann St,  
Fortitude Valley 4006 Queensland

[Carly.Carloss@jhg.com.au](mailto:Carly.Carloss@jhg.com.au)

0482 609 432

2. Genex Power Limited

Tony Ford

Project Director

Suite 5B, Level 5,  
201 Leichhardt Street,  
Spring Hill QLD 4000

[af@genexpower.com.au](mailto:af@genexpower.com.au)

0424 300 434

## **Attachment B**

1. The First Respondent, Resource Services Group X Pty Ltd, employs the Notifiers members working on the Kidston Pumped Storage Hydro Project (**Project**).
2. The Second Respondent, John Holland Group, is part of a joint venture with McDonnel Dowell to construct the Kidston project (**Joint Venture**).
3. The First and Second respondents are PCBU within the meaning of the Work Health and Safety Act 2011 (Qld) (**WHS Act**).
4. The Third Respondent, Genex Power Limited, has contracted the joint venture to construct the Project. Genex contracts ISS to provide various services at the Camp, including cleaning and catering.
5. There are persons employed or engaged to work at the Project who are members of the Notifier (in respect of the Queensland and Northern Territory Branch of the Electrical Division), including employees of the First Respondent.
6. Workers reside at the Oaks Rush Village Camp (**Camp**) while working on the Project site.
7. The Notifier is a representative of members that are affected by a health and safety issue and is therefore a party, pursuant to s.80(1)(e) of the WHS Act, to the issue.
8. There have been ongoing issues with health and safety at the Camp. Discussion concerning health and safety at the Camp have occurred on multiple occasions over an extensive period of time between the Notifier, other unions, and Genex.
9. The ongoing issues affecting workers safety include, but are not limited to:
  - (a) Food quality standards, including preparation, foreign objects in food, and sickness caused by food standards;
  - (b) Food storage risks;
  - (c) Mould in rooms affecting the health of workers;
  - (d) Staffing levels in the camp and retention of workers;
  - (e) Poor condition of towels and linen, plus poor laundering standards;
  - (f) Rooms not being properly cleaned, for example, workers finding pubic hair in their sheets on arriving at the Camp;
  - (g) Wi-Fi connectivity and ability to contact family members.
10. The food safety issues include:
  - (a) rotten food;
  - (b) mouldy food;
  - (c) maggots in preprepared meals;
  - (d) pest infestations in the Camp Mess.
11. Members of the Notifier have advised the Notifier that workers have suffered gastro-intestinal issues as a consequence of the food at the Camp.
12. On 14 January 2026, workers discovered maggots infesting prepared meals served in the mess.
13. The workers concern with food safety have been widely reported in national media. By way of example, attached to this Notice and Marked "**ETU1**" is a copy of an article published on 14 January 2026.

14. On 15 January 2026, after workers discovered preprepared meals infested with maggots, workers determined to cease work as they had reasonable concerns that to continue to carry out work at the Project would expose them to serious risk to their health or safety, emanating from an immediate or imminent exposure to a hazard, being unsafe food. The nearest shop is 3 hours away and presently flooding affects travel in the area. The notifier has demanded that the workers be repatriated from the Camp until the Camp could provide them with safe food.
15. On afternoon of 15 January 2026, a Food Safety Inspection conducted by the Etheridge Shire Council (ESC).
16. On the evening of 15 January 2026, Mr Tony Ford, Project Director emailed John Hollands industrial relations manager Ms Carly Cross concerning the Food Safety Inspection. Attached to this Notice and marked **ETU2** is a copy of this email.
17. On 16 January 2026, workers attended the camp mess and discovered unsanitary conditions in the camp mess, including pest infestations and mouldy and rotten food which had been served for their morning meal.
18. Attached to this Notice and Marked "**ETU3**" are photographs sent to the notifier on 16 January 2026.
19. Workers at the site do not presently have safe food to consume. Genex and ISS have not taken any, or any sufficient, steps to provide safe food for workers. The Notifier and its members consider that Genex and ISS cannot presently ensure that food served at the Project Camp is safe and suitable for human consumption.

### **Conclusion**

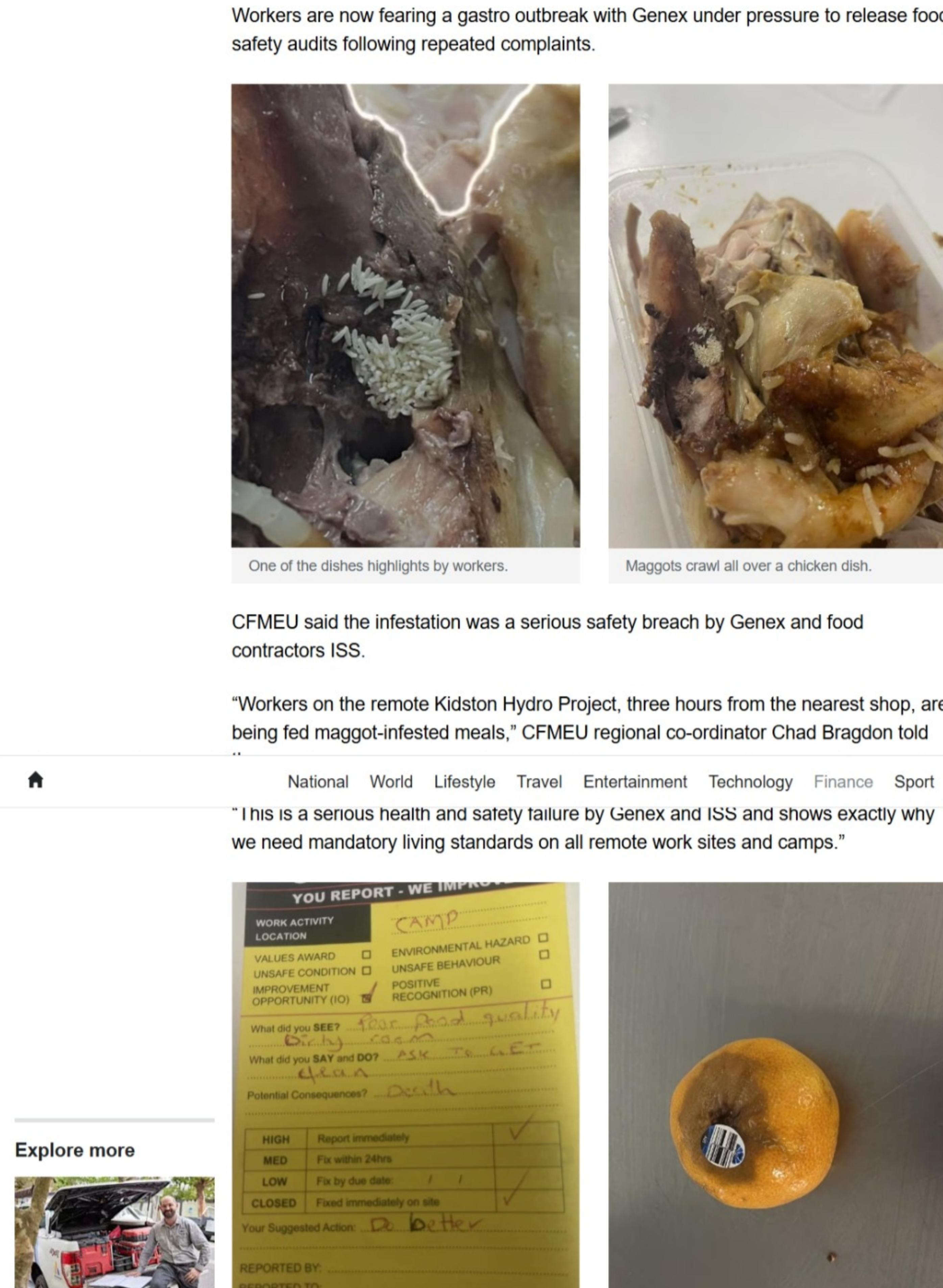
20. The Respondents are in breach of the WHS Act and the Food Safety Act 2006.
21. The Notifier contends that the Respondent must immediately repatriate workers from the site until food safety issues have been remedied and workers are able to receive safe meals at the Camp mess.

## Claims maggots-infested meals served at Queensland worksite

Grim pictures have emerged of the grotesque menu options at a remote work camp in North Queensland.

less than 2 min read January 14, 2026 - 7:07AM news.com.au

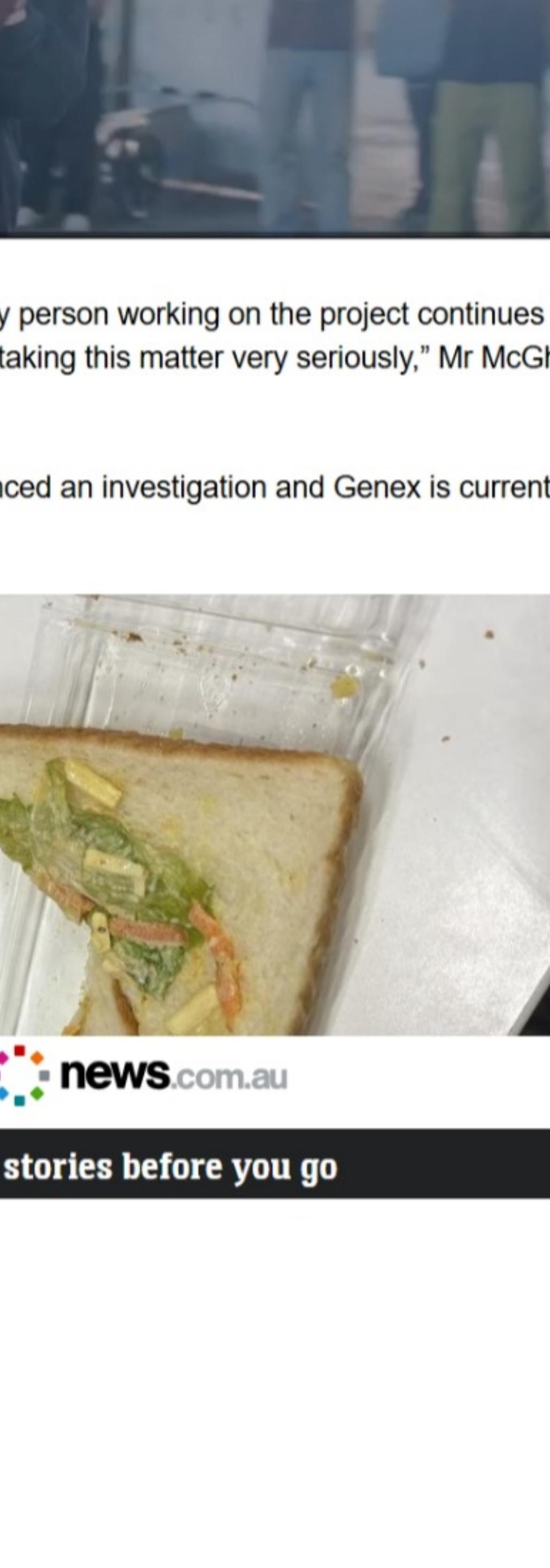
Listen to this article 2 min



Grim pictures have emerged of the grotesque menu options at a remote work camp in North Queensland.

Horror images shared with the Courier Mail show maggots crawling over food at the \$1bn Genex Pumped Storage Hydro Project at Kidston.

Workers are now fearing a gastro outbreak with Genex under pressure to release food safety audits following repeated complaints.



CFMEU said the infestation was a serious safety breach by Genex and food contractors ISS.

"Workers on the remote Kidston Hydro Project, three hours from the nearest shop, are being fed maggots-infested meals," CFMEU regional co-ordinator Chad Bragdon told ...

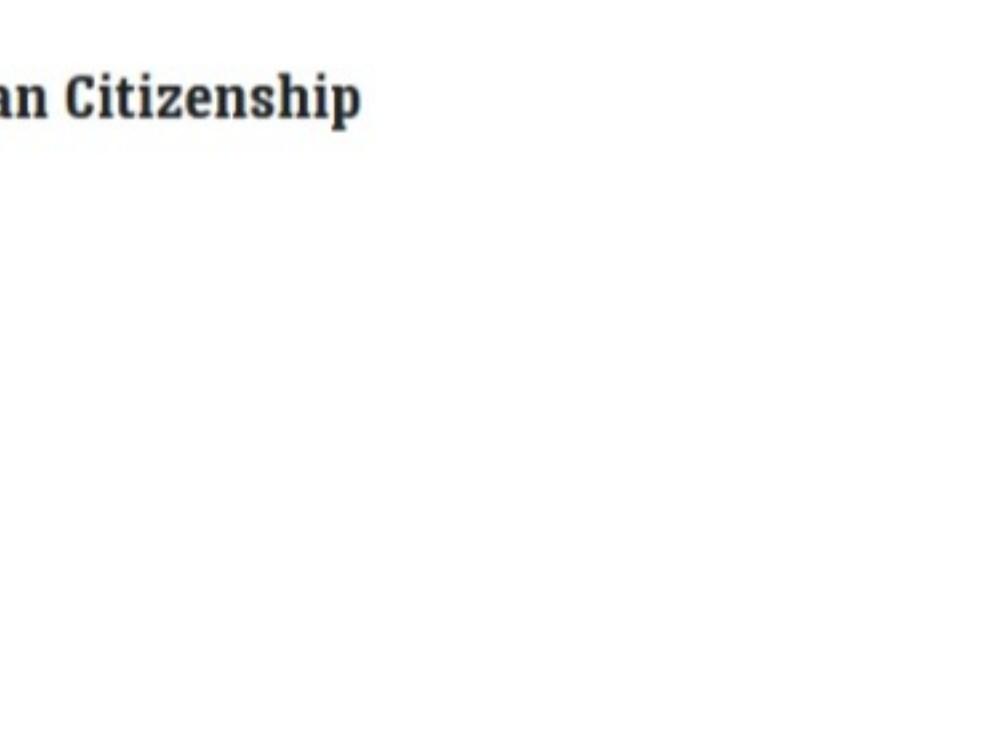
National World Lifestyle Travel Entertainment Technology Finance Sport Shopping

"This is a serious health and safety failure by Genex and ISS and shows exactly why we need mandatory living standards on all remote work sites and camps."

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### Explore more



The latest maggots infestation was reported on January 10.

Genex chief operations officer Arran McGhie said an investigation had been launched

No workers have presented with gastro or other illnesses.

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"The health, safety, and wellbeing of every person working on the project continues to be Genex's highest priority and Genex is taking this matter very seriously," Mr McGhie said.

"The camp operator immediately commenced an investigation and Genex is currently awaiting the outcome."



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The doctor reveals: "The main reason for a big belly is

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DIRTY TOILET? This \$25 toilet foam is causing a stir in Brisbane! (Simply brilliant!)

CONSUMER WORLD

**From:** Chris Lynch  
**Sent:** Thursday, 15 January 2026 08:51  
**To:** Luke Forsyth  
**Subject:** Fwd: ESC Food Safety Inspection at Oaks Rush Camp

You don't often get email from chris@etu.org.au. [Learn why this is important](#)

Chris Lynch  
Assistant Secretary  
Electrical Trades Union Qld/Nt Branch

Begin forwarded message:

**From:** Carly Carloss-JHG <Carly.Carloss@jhg.com.au>  
**Date:** 14 January 2026 at 18:58:07 ACST  
**To:** Chris Lynch <chris@etu.org.au>, Chad Bragdon <cbragdon@cfmeu.org>  
**Cc:** David O'Connor <david.oconnor@k2hydro.com>  
**Subject: FW: ESC Food Safety Inspection at Oaks Rush Camp**

**CAUTION:** This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi Chris & Chad,

As discussed with Chris (apologies Chad, I couldn't catch you), we have received the below information from Genx about the Inspectors findings today.

This email will be shared with the HSR's and delegates tomorrow morning.

We will no doubt talk tomorrow,

Carly

**Carly Carloss**  
Industrial Relations Manager  
Queensland / New South Wales / Northern Territory

**JOHN  
HOLLAND**

Level 3, 1000 Ann St,  
Fortitude Valley QLD 4006  
P. +61 7 3867 7000  
M. +61 482 609 432  
W. [johnholland.com.au](http://johnholland.com.au)



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**From:** Tony Ford <af@genexpower.com.au>  
**Sent:** Wednesday, 14 January 2026 6:22 PM  
**To:** David O'Connor <David.OConnor@k2hydro.com>; James O'Brien <James.OBrien@k2hydro.com>  
**Cc:** Arran McGhie <am@genexpower.com.au>  
**Subject:** ESC Food Safety Inspection at Oaks Rush Camp

Hi David and James,

As discussed earlier this afternoon we confirm the following subsequent to the Food Safety Inspection conducted for Etheridge Shire Council (ESC) at the Oaks Rush today:

- The ESC Food Inspector confirmed the ISS food license has not been revoked or cancelled;
- The ESC Food Inspector has advised there is no serious and imminent risk to health and safety at the camp;
- As a result of today's inspection ESC will require some improvement actions to be undertaken at the camp;
- The ESC Food Inspector will be returning within the next few weeks to reinspect the camp and the site facilities;
- The ESC Food Inspector meet with the Site Nurse whom confirmed no illness have been seen by the Nurse connected to food and food preparation by the camp kitchen;
- The crib container from the event last Saturday (10 January 2026) has been collected by the ESC Food Inspector today who will deliver this to the Cairns Tropical Health Unit (Queensland Health).

Key improvements recommended are:

- Handwash basin to be installed prior to entering the dining room;
- Additional air curtains to be installed at dining room entrances to assist with further minimising insects coming into the dining room;
- Increased supervision of the crib area during crib collection times;
- Review and verify food temperature checking processes;

- Reinforcement of expectations that persons attending the dining room and shared facilities to be clean and tidy.

Further to the above we have arranged the following:

- ISS Corporate audit commencing early next week;
- Genex third party independent food safety audit to be conducted early next week

Please let me know if you have any questions in relation to the above.

Kind regards,

**Tony Ford** | Project Director - Kidston Pumped Storage Hydro Project



**M:** [+61 424 300 434](tel:+61424300434)

**E:** [af@genexpower.com.au](mailto:af@genexpower.com.au)

**W:** [www.genexpower.com.au](http://www.genexpower.com.au)

**A:** Suite 5B, Level 5, 201 Leichhardt Street, Spring Hill QLD 4000



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Add a Caption

Wednesday • 14 Jan 2026 •  
1:45 pm

[Adjust](#)

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No camera information

[JPEG](#)

No lens information

2 MP • 1080 × 1920 • 136 KB

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Saved





Add a Caption

Thursday • 15 Jan 2026 • 4:55 am

Adjust

IMG\_1043

Apple iPhone 15 Pro Max

HEIF

Main Camera — 24 mm f1.78

24 MP • 4284 x 5712 • 2.2 MB

RICH CONTRAST

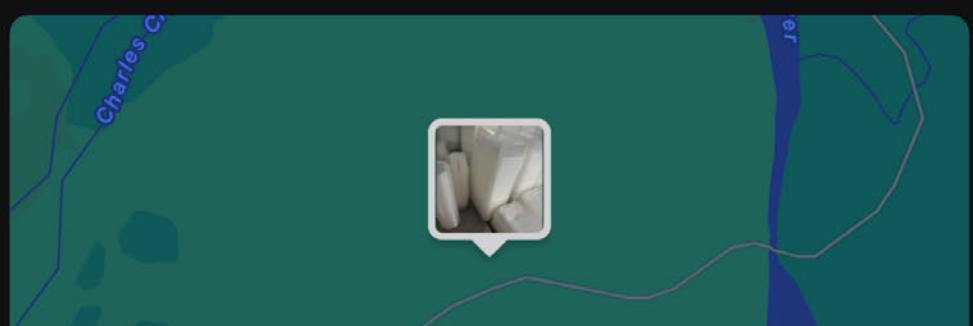
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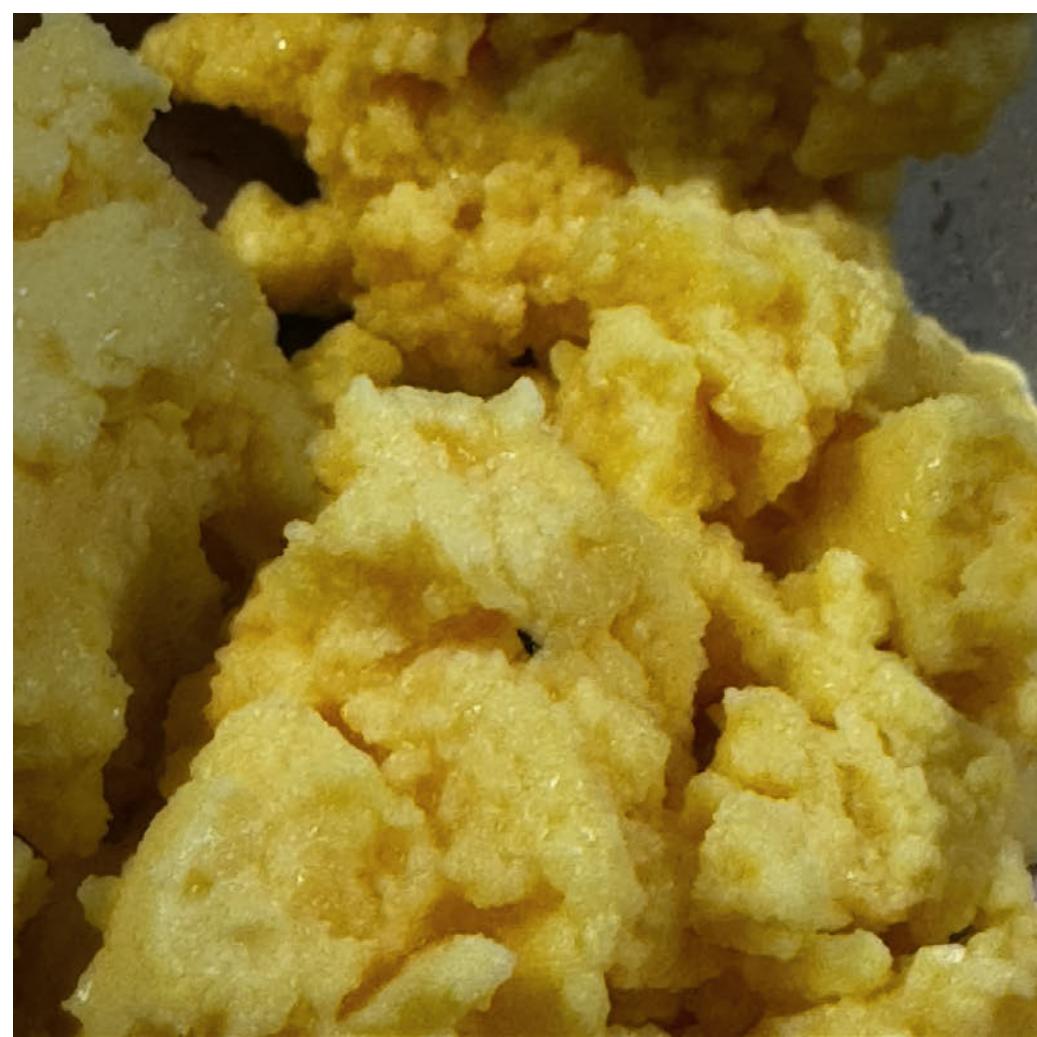
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Add a Caption



Look Up Food >

Thursday • 15 Jan 2026 • 5:55 am

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IMG\_1045

Apple iPhone 15 Pro Max

HEIF

Ultra Wide Camera — 13 mm f2.2

12 MP • 3024 × 4032 • 728 KB

RICH CONTRAST

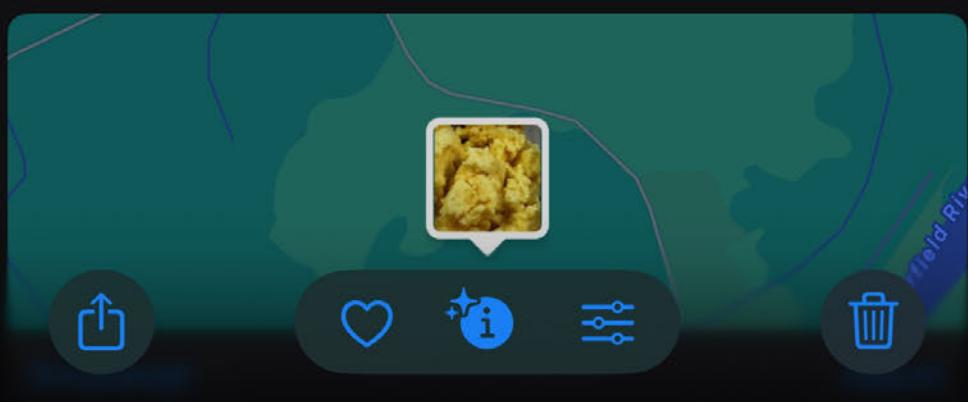
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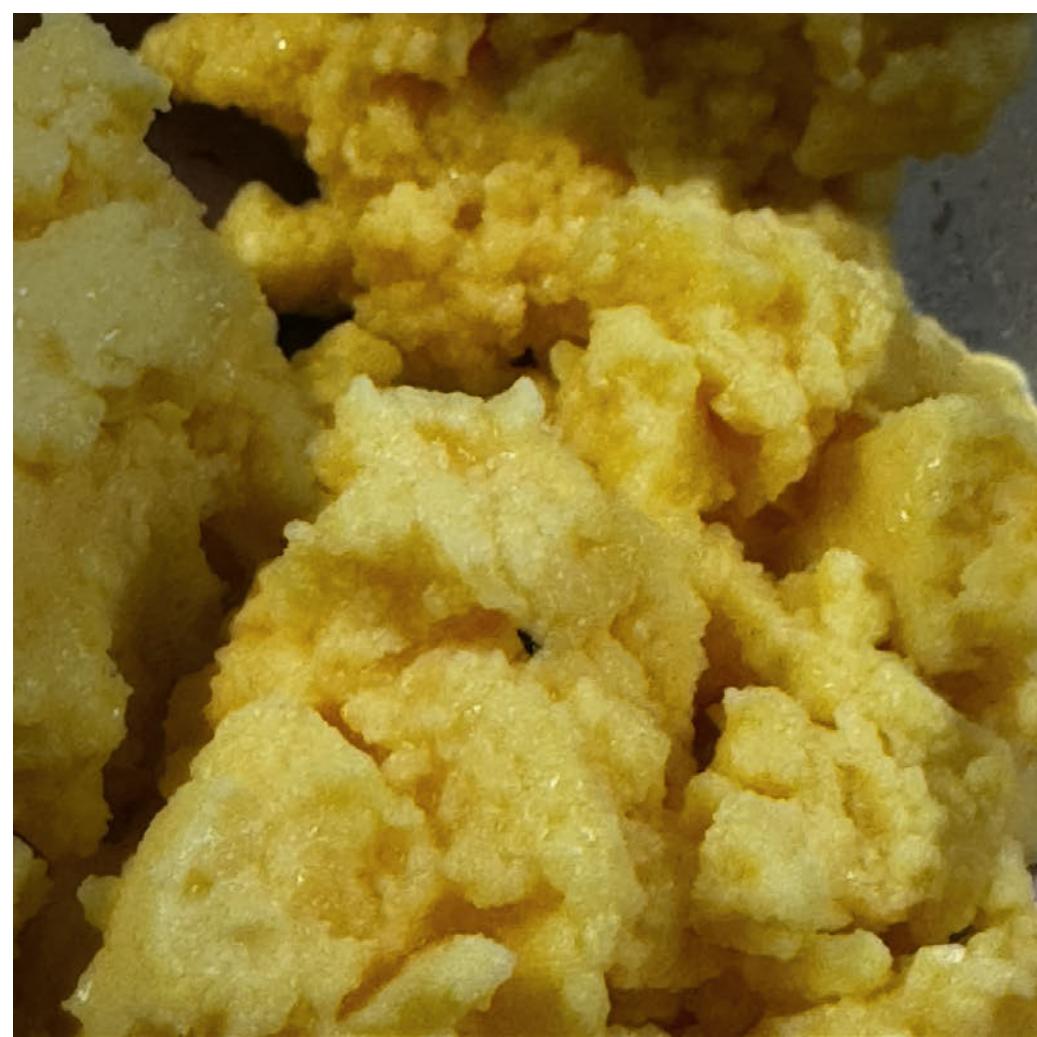
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Add a Caption



Look Up **Food** >

Thursday • 15 Jan 2026 • 5:55 am

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IMG\_1045

Apple iPhone 15 Pro Max

HEIF

Ultra Wide Camera — 13 mm f2.2

12 MP • 3024 × 4032 • 728 KB

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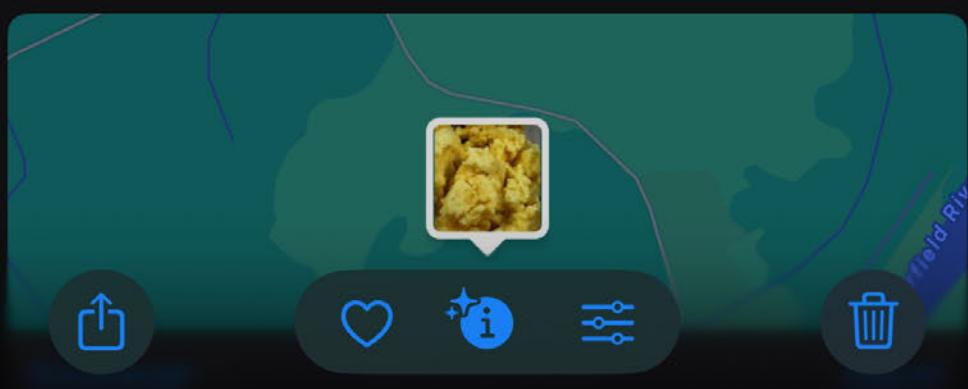
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Add a Caption



Look Up Food >

Thursday • 15 Jan 2026 • 5:55 am

Adjust

IMG\_1045

Apple iPhone 15 Pro Max

HEIF

Ultra Wide Camera — 13 mm f2.2

12 MP • 3024 × 4032 • 728 KB

RICH CONTRAST

ISO 80

76 mm

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1/50 s

