

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Cairns Regional Council
Certified Agreement 2025 [2025] QIRC 365*

PARTIES: **Cairns Regional Council**

AND

**The Association of Professional Engineers,
Scientists and Managers, Australia,
Queensland Branch, Union of Employees**

**The Australian Workers' Union of Employees,
Queensland**

**Automotive, Metals, Engineering, Printing
and Kindred Industries Industrial Union of
Employees, Queensland**

**Construction, Forestry, Mining & Energy,
Industrial Union of Employees, Queensland**

**The Electrical Trades Union of Employees
Queensland**

**Plumbers & Gasfitters Employees' Union
Queensland, Union of Employees**

**Queensland Services, Industrial Union of
Employees**

**Transport Workers' Union, Union of
Employees (Queensland Branch)**

**United Workers' Union, Industrial Union of
Employees, Queensland**

CASE NO.: CB/2025/153

PROCEEDING: Application for certification of an agreement

DELIVERED ON: 22 December 2025

HEARING DATE: 22 December 2025

HEARD AT: Brisbane

MEMBER: Merrell DP

ORDER:	<i>The Cairns Regional Council Certified Agreement 2025 is certified.</i>
CATCHWORDS:	INDUSTRIAL LAW - QUEENSLAND - AGREEMENTS - application for certification of an agreement - requirements for certification - agreement certified
LEGISLATION:	<i>Industrial Relations Act 2016</i> , s 189, ch 4, pt 5, div 2, sub-divs 2 and 3, s 227 and s 228
APPEARANCES:	Ms A. Farmer and Ms H. McBride for the Cairns Regional Council. Mr J. Gould for The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees. Mr J. Hall for the Queensland Services, Industrial Union of Employees.

Reasons for Decision

- [1] On 11 December 2025, the Cairns Regional Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* ('the Act'), made an application to certify the *Cairns Regional Council Certified Agreement 2025* ('the agreement').
- [2] The named parties to the agreement are the Applicant and the following employee organisations:
- The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees;
 - The Australian Workers' Union of Employees, Queensland;
 - Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland;
 - Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland;
 - The Electrical Trades Union of Employees Queensland;
 - Plumbers & Gasfitters Employees' Union Queensland, Union of Employees;
 - Queensland Services, Industrial Union of Employees;
 - Transport Workers' Union, Union of Employees (Queensland Branch); and,

- United Workers' Union, Industrial Union of Employees, Queensland.

[3] The agreement is signed by all the above-mentioned parties.

[4] Having regard to the submissions made by the parties who appeared today and to the affidavit of Mr Ken Gouldthorp, Chief Executive Officer of the Applicant, filed on 11 December 2025:

- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
- there is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.

[5] The application to certify the *Cairns Regional Council Certified Agreement 2025* is granted.

[6] The *Cairns Regional Council Certified Agreement 2025* operates from the day it is certified, namely, 22 December 2024.

[7] Although the nominal expiry date of the *Cairns Regional Council Certified Agreement 2025* is 30 June 2028, it continues to operate until it is terminated under s 227 or s 228 of the Act.

[8] I make the following order:

The *Cairns Regional Council Certified Agreement 2025* is certified.