

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION:

In the making of the Cook Shire Council – Indoor Certified Agreement 2024 [2026] QIRC 017

PARTIES:

Cook Shire Council

AND

Queensland Services, Industrial Union of Employees

The Australian Workers' Union of Employees, Queensland

Plumbers & Gasfitters Employees' Union Queensland, Union of Employees

The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees

CASE NO:

CB/2025/151

PROCEEDING:

Certification of an agreement

DELIVERED ON:

23 January 2026

MEMBER:

Dwyer IC

HEARD AT:

Brisbane

ORDER:

The Cook Shire Council – Indoor Certified Agreement 2024 is certified

CATCHWORDS:

INDUSTRIAL LAW — QUEENSLAND — COLLECTIVE BARGAINING AND AGREEMENTS — application for certification of a certified agreement — requirements for certification — agreement certified

LEGISLATION:	<i>Industrial Relations Act 2016 (Qld) s 189, s 227, s 228</i>
APPEARANCES:	<p>C. Lowe, Local Government Association of Queensland, on behalf of Cook Shire Council</p> <p>D. Skelton for Queensland Services, Industrial Union of Employees</p> <p>T. Stephens and M. Wetton for The Australian Workers' Union of Employees, Queensland</p> <p>R. Whitehurst and H. Pope for Plumbers & Gasfitters Employees' Union Queensland, Union of Employees</p> <p>J. Gould for The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees</p>

Reasons for Decision

- [1] On 5 December 2025, Cook Shire Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016 (Qld)* ('IR Act'), made an application to certify the *Cook Shire Council – Indoor Certified Agreement 2024* ('the agreement').
- [2] In addition to the Applicant, the following employee organisations are listed as parties to the agreement:
 - Queensland Services, Industrial Union of Employees
 - The Australian Workers' Union of Employees, Queensland
 - Plumbers & Gasfitters Employees' Union Queensland, Union of Employees
 - The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees
- [3] The agreement is signed by all the above-mentioned parties. Consequently, I am satisfied that upon certification, pursuant to s 189(2) of the IR Act, the agreement will cover all parties.

[4] Having regard to the submissions made by the parties who appeared today and to the Affidavit of Mr Brian Joiner filed on 5 December 2025:

- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
- There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.

[5] The application to certify the agreement is granted.

[6] The *Cook Shire Council – Indoor Certified Agreement 2024* operates from the date of certification per Clause 1.4 of the agreement, namely 23 January 2026.

[7] Although the nominal expiry date of the agreement is 30 June 2028, it continues to operate until it is terminated under the Act.

[8] I make the following order:

The *Cook Shire Council – Indoor Certified Agreement 2024* is certified.