

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Cook Shire Council – Indoor Certified Agreement 2024 [2026] QIRC 017*

PARTIES: **Cook Shire Council**

AND

**Queensland Services, Industrial Union of Employees**

**The Australian Workers' Union of Employees, Queensland**

**Plumbers & Gasfitters Employees' Union Queensland, Union of Employees**

**The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees**

CASE NO: CB/2025/151

PROCEEDING: Certification of an agreement

DELIVERED ON: 23 January 2026

MEMBER: Dwyer IC

HEARD AT: Brisbane

ORDER: ***The Cook Shire Council – Indoor Certified Agreement 2024 is certified***

CATCHWORDS: INDUSTRIAL LAW — QUEENSLAND — COLLECTIVE BARGAINING AND AGREEMENTS – application for certification of a certified agreement – requirements for certification – agreement certified

LEGISLATION: *Industrial Relations Act 2016* (Qld) s 189, s 227, s 228

APPEARANCES: C. Lowe, Local Government Association of Queensland, on behalf of Cook Shire Council

D. Skelton for Queensland Services, Industrial Union of Employees

T. Stephens and M. Wetton for The Australian Workers' Union of Employees, Queensland

R. Whitehurst and H. Pope for Plumbers & Gasfitters Employees' Union Queensland, Union of Employees

J. Gould for The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees

### **Reasons for Decision**

- [1] On 5 December 2025, Cook Shire Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('IR Act'), made an application to certify the *Cook Shire Council – Indoor Certified Agreement 2024* ('the agreement').
- [2] In addition to the Applicant, the following employee organisations are listed as parties to the agreement:
- Queensland Services, Industrial Union of Employees
  - The Australian Workers' Union of Employees, Queensland
  - Plumbers & Gasfitters Employees' Union Queensland, Union of Employees
  - The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees
- [3] The agreement is signed by all the above-mentioned parties. Consequently, I am satisfied that upon certification, pursuant to s 189(2) of the IR Act, the agreement will cover all parties.

[4] Having regard to the submissions made by the parties who appeared today and to the Affidavit of Mr Brian Joiner filed on 5 December 2025:

- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
- There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.

[5] The application to certify the agreement is granted.

[6] The *Cook Shire Council – Indoor Certified Agreement 2024* operates from the date of certification per Clause 1.4 of the agreement, namely 23 January 2026.

[7] Although the nominal expiry date of the agreement is 30 June 2028, it continues to operate until it is terminated under the Act.

[8] I make the following order:

***The Cook Shire Council – Indoor Certified Agreement 2024 is certified.***