

# QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *In the making of the Cook Shire Council –  
Outdoor Certified Agreement 2025* [2026]  
QIRC 015

PARTIES: **Cook Shire Council**

AND

**The Australian Workers' Union of  
Employees, Queensland**

**Construction, Forestry, Mining & Energy,  
Industrial Union of Employees, Queensland**

**Plumbers & Gasfitters Employees' Union  
Queensland, Union of Employees**

**Automotive, Metals, Engineering, Printing  
and Kindred Industries Industrial Union of  
Employees, Queensland**

**The Electrical Trades Union of Employees  
Queensland**

CASE NO: CB/2025/149

PROCEEDING: Certification of an agreement

DELIVERED ON: 23 January 2026

MEMBER: Dwyer IC

HEARD AT: Brisbane

ORDER: ***The Cook Shire Council – Outdoor Certified  
Agreement 2025 is certified***

CATCHWORDS: INDUSTRIAL LAW — QUEENSLAND —  
COLLECTIVE BARGAINING AND  
AGREEMENTS – application for certification

of a certified agreement – requirements for certification – agreement certified

LEGISLATION:

*Industrial Relations Act 2016* (Qld) s 189, s 227, s 228

APPEARANCES:

C. Lowe, Local Government Association of Queensland, on behalf of Cook Shire Council

T. Stephens and M. Wetton for The Australian Workers' Union of Employees, Queensland

E. Dalgleish for Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

R. Whitehurst and H. Pope for Plumbers & Gasfitters Employees' Union Queensland, Union of Employees

### **Reasons for Decision**

- [1] On 4 December 2025, Cook Shire Council ('the Applicant'), pursuant to s 189 of the *Industrial Relations Act 2016* (Qld) ('IR Act'), made an application to certify the *Cook Shire Council – Outdoor Certified Agreement 2025* ('the agreement').
- [2] In addition to the Applicant, the following employee organisations are listed as parties to the agreement:
- The Australian Workers' Union of Employees, Queensland
  - Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
  - Plumbers & Gasfitters Employees' Union Queensland, Union of Employees
  - Automotive, Metals, Engineering, Printing and Kindred Industries Industrial Union of Employees, Queensland
  - The Electrical Trades Union of Employees Queensland

- [3] The agreement is signed by all the above-mentioned parties. Consequently, I am satisfied that upon certification, pursuant to s 189(2) of the IR Act, the agreement will cover all parties.
- [4] Having regard to the submissions made by the parties who appeared today and to the Affidavit of Mr Brian Joiner filed on 4 December 2025:
- I am satisfied of each relevant requirement in ch 4, pt 5, div 2, sub-div 2 of the Act; and
  - There is nothing in the agreement which would require me to refuse to grant the application pursuant to ch 4, pt 5, div 2, sub-div 3 of the Act.
- [5] The application to certify the agreement is granted.
- [6] The *Cook Shire Council – Outdoor Certified Agreement 2025* operates from the date of certification per Clause 1.4 of the agreement, namely 23 January 2026.
- [7] Although the nominal expiry date of the agreement is 30 June 2028, it continues to operate until it is terminated under the Act.
- [8] I make the following order:

***The Cook Shire Council – Outdoor Certified Agreement 2025 is certified.***